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CHINA UNION UNIVERSITIES

Fukien Christian University
Lingnan University
University of Nanking

Shantung Christian University
West China Union University
Yenching University

Cable Address
Nanfushan, New York

CENTRAL OFFICE
150 Fifth Avenue, New York City

Telephone:
WATkins 8703-45

B. A. GARSIDE, Secretary and Treasurer
C. A. EVANS, Associate Secretary-Treasurer

Yenching University

January 28, 1930

RECEIVED
FOREIGN DEPARTMENT

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Massachusetts

JAN 29 1930

Jan 29

My dear Mrs. Lee

Undoubtedly you have received the minutes of the last meeting of the Yenching Finance Committee. There was one item which you are, of course, more particularly interested in and upon which we wrote a separate letter, of which a copy is enclosed. I would like to say that this whole situation was very carefully thought out before the letter was mailed, and to it Mr. Garside contributed his judgment. We hope the feeling of the Finance Committee is very clearly set forth. The point was that we felt that every phase of relationship should be touched upon and that there should be left no avenues whereby later questions could arise as to method of procedure.

We shall be very happy to receive your criticism and wish to assure you that it is our earnest effort to do everything possible so that the whole situation will work out to the best interest of all concerned.

Very cordially yours

C. A. Evans

Assistant Treasurer

CAE:MS

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B. A. GARSIDE,
Secretary-Treasurer

C. A. EVANS,
Associate Secretary-Treasurer

Yenching University

RECEIVED January 25, 1930
FOREIGN DEPARTMENT E-30-1-25-1

JAN 25 1930

Dr. Howard S. Galt
Mrs. Murray S. Frame
Mrs. L. O. Lee
Dr. J. Leighton Stuart

Dear Friends

We are living in a marvellous age. Things are happening with tremendous speed. The other morning we arose and heard the opening of the Disarmament Conference in London. The radio brought us the words of the King with a clarity that was startling. He seemed to stand in the same room with us. They say that the use of television is not very far distant both in relation to telephone and radio. One of these days the Yenching Board of Managers in Peking will stay up late and tune in to the proceedings of the Finance Committee meeting in New York. In view of what has happened in the scientific world, this is not a very impossible prediction. There would then be a general understanding as to the attitude and reasons back of many actions, and it would promote even better feeling just as the radio at the present time is putting a different meaning into the Disarmament Conference.

It would have been a very heartening thing could you all have heard and seen the proceedings of the Finance Committee when consideration was given to the situation involving the books of the Woman's College with that of the Treasurer of the field. No one at the meeting could find any real reason for difference of opinion when the fundamental factors were considered. There was agreement that probably a statement would be in order regarding some major operations of the plan but that details could readily be worked out on the field without any difficulty whatever. There was not even a dissenting voice to the thought that it would be best to have one channel through which money and financial correspondence should be conducted to the field.

As you know, the Trustees have authorized the setting up in our New York office of a set of Woman's College books paralleling, but distinct from, the books of the general University. Woman's College funds are held in separate bank accounts, and Woman's College endowment securities and other capital funds are held in separate trust. But the same financial officers are responsible for receiving, disbursing, and accounting for funds in both sets of accounts. The Finance Committee is, under the control of the Trustees, responsible for the financial administration of both sets of accounts, but always looks to the ladies of the Woman's College Committee for recommenda-

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Dr. Howard S. Galt

January 25, 1930

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tions on matters affecting Yenching College. The Trustees and the Finance Committee consider the budget of the entire University as a single unit, within which the budget of the Woman's College is one distinct section, very much as the budget of the School of Religion is a distinct sub-division. The Woman's College section in the budget is first passed on by the Yenching College Committee before coming to the Trustees for final action.

In working out this procedure at the home base we have all been seeking a system that would provide the greatest amount of unity, simplicity, and economy, while at the same time preserving the financial identity of the Woman's College. I believe the procedure we have adopted is proving quite satisfactory, though no doubt experience will show us where improvements can be made.

It is the judgment of the Finance Committee that the financial administration on the field should follow the same general lines, but with such details of operation as you on the field may find most satisfactory. This would of course mean making the Field Treasurer responsible for the finances of the entire University, including the Woman's College. The detailed arrangements of his handling of the accounts is a matter the Finance Committee feels should be left to the field, though the Committee hopes you will keep us informed of at least the general outlines of your policy, so that we may the more intelligently cooperate with you.

The Committee felt that on the basis of this general statement of policy the field will be able to answer all the questions asked in Dr. Galt's letter of November 16, 1929, (#2968) and Mrs. Frame's letter to Mrs. Lee, November 22, 1929.

The chief question raised by Dr. Galt's letter is whether the Woman's College accounts should be set up in a separate and parallel set of books, or should be merged with general University accounts. He indicates that the former plan is being worked out, and this is clearly in harmony with the judgment of the Finance Committee and the policy followed here in New York.

Mrs. Frame's letter asks for information on four points:- "1. Will the quarterly checks sent out by Mr. Evans for the Woman's College use, be sent to the Woman's College, either to Miss Cockingham or me, or will they be included in a check to Dr. Galt?" Our office usually sends current funds to the field in two ways (1) monthly remittances of general income (2) special remittances of special funds, generally transmitted promptly after such funds are received by our office. Both types of remittances may be sent out either by draft, check or authorization to draw on us. Woman's College funds would be sent to Dr. Galt in separate remittances, with a clear statement as to the nature of each remittance.

"2. Will checks as deposited on the field be signed by Dr. Galt, Miss Cockingham, or myself?" By Dr. Galt, or by such other arrangements, under his responsibility, as you on the field may desire to make.

"3. If the check comes in one lump sum to Dr. Galt, shall the money be deposited through his office, or shall the amount allocated to the Woman's College be deposited to their checking account in some bank, and be deposited, as now, through Miss Cockingham and her clerk?" Deposited through the Field Treasurer's office, as discussed above.

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Dr. Howard S. Galt

January 25, 1930

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"4. Will the Woman's College have a separate set of treasurer's books listing securities, endowments held on field; or will these be entered on the books of the University, even though kept in a separate bank, credited to the Woman's College account?" The first alternative is more in line with the thought of the Finance Committee, though they leave such matters of policy to the field.

The preceding questions also raise the general problem of the relationship between Miss Cockingham and the Field Treasurer's office. This is a matter the Finance Committee leaves entirely to the field. I am sure you will have no difficulty in working out a satisfactory arrangement. Here in our New York office, as must be done in every organization, Mr. Garside and I divide the work between us, and the young ladies in the office each has responsibility for different sets of accounts, but we try to bring all our different duties under one unified responsibility.

It gives us a great deal of pleasure to pass on to the field this action on the part of the Committee, as the relations were so cordial and sincere and so utterly lacking in any thought that there was a great deal of opportunity for difference in opinion. In closing we do hope that the same sort of congenial atmosphere will prevail in the adjusting of the details as was manifested in giving consideration to the communications from Yenching.

Very cordially yours



Assistant Treasurer

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of
YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

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MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

February 28, 1930

Mr. B. A. Garside
150 Fifth Avenue
New York City

My dear Mr. Garside:

I have your letter of February 27th and I am very glad you have raised this question as to what the procedure should be in regard to women candidates for work in the general University rather than in the Women's College. This is a matter that should be cleared, as you say.

My own impression is that when the whole question of the work the Women's College Committee could do under the new plan of organization was discussed, Mrs. Frame suggested that it might be a very good thing for the Women's College Committee to carry the correspondence with women who were candidates for work in any department of the University. I think there might be some advantages if this course of procedure should be agreed upon. I would like, however, to talk the matter over with Miss Kendrick before I say anything definite. I am writing her today.

In the meantime please push the correspondence with Miss Cherry as may seem best. I do not think that Miss Kendrick has written to Miss Cherry as we had only indefinite information about her. I will write you again after I have had an opportunity to talk with Miss Kendrick.

Always cordially yours,

Eula B. Lee

(Mrs. Lucius O. Lee)

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UNIVERSITIES
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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of
YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., Dean of the College

PEKING, CHINA

March 7, 1930

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Thank you for your note of March 4th.

Miss Kendrick was in a few days ago and we talked a little on the question of procedure in the case of women candidates for Yenching University. The more I think of it, the more I seem to see reasons why it may be desirable for the Candidate Committee of the Yenching College Committee to be responsible for preliminary

correspondence with all women candidates for positions in any department of Yenching University. As you doubtless know, Dr. Stuart plans to be in Boston next week. Miss Kendrick and I will try to have a little conference with him on this subject. The definite decision as to where responsibility for corresponding with different candidates lies can doubtless be left until our April meeting.

It occurs to me that some change in relationship of our Woman's Candidate Committee may be desirable. It might, for instance, be amalgamated with the Personnel Committee of the Trustees and the woman's group recognized as the agency of the Trustees in dealing with all women candidates. That is, however, as I said above, a question that we will like to think through ^{together} and talk about, and it must, I think, wait until our April meeting.

Coming now to the question immediately in hand, of correspondence with the three young women whose names we have. Miss Kendrick is in touch with Miss White and everything seems to be going nicely there. Her papers will, I think, be ready for presentation to the Personnel Committee of the Trustees before long. She seems to be an unusually well qualified young woman and one I surely hope we can get for Yenching. The only question that I see in regard to her is that of her support. I will try to get further light on the question of available salaries. One possibility that occurs to me is that the salary Miss Augusta Wagner has been having this year might be used for Miss White next. Miss Wagner's plans are not definite but in some ways she would like to have a second year

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etc.*

*Miss White, must
get it as a
passport.*

*Miss Cherry: assist
from
F. S.*

YENCHING COLLEGE
FOR WOMEN

INDEXED TRANSFER

- COMMITTEE
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 - MRS. L. O. LEE, *Secretary*
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*Representative of Wellesley College
Alumnae*

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Mr. B.A.G. -- 2

of study toward her doctor's degree before she returns to China. She thinks that she could finance such a year without help from our Committee. Whenever I get further light on this question of salary, I will let you know, but in the meantime, I am advising Miss Kendrick to push the correspondence, looking toward Miss White's appointment.

Until this morning my thought had been that our Woman's College Committee would take no responsibility for correspondence with the other two candidates, Miss Burttt and Miss Cherry. This morning's mail, however, brings me a letter from Miss Burttt with copies of testimonials about her which have impressed me deeply. She seems a most unusual woman and one whom I covet ~~exceedingly~~ for Yenching. Again it is the question of her support that faces me. I am enclosing for you a copy of her letter and the papers she enclosed. I am sending such a copy also to Miss Kendrick and I am writing Miss Burttt a friendly letter suggesting that Miss Kendrick will carry on further correspondence with her. The last paragraph in her letter seems to indicate that the Friends' Service Council may assume Miss Burttt's support if she goes to Yenching. That would clear away the salary question and I surely hope that some such arrangement can be made.

Of Miss Cherry we have no definite information, and neither Miss Kendrick nor I have written her.

You remark that you are ignorant as to the church affiliations of different members of the Yenching College faculty. The three missionary teachers for whom the American Board salaries are used are Mrs. Frame, Miss Grace Boynton and Miss Gertrude Wood. The three Methodists are Miss Camilla Mills, Miss Manona Cheney, and Miss Stahl. The Presbyterian Board took Miss Veghte's support on one of the salaries it gives. Miss Speer is also one of the Presbyterian workers and I judge that although her salary is paid by her parents, she is counted as belonging to the Presbyterian quota. The question in regard to Presbyterian salaries on which I do not have clear information is the question of Miss Cochran. You may remember that she was sent to Yenching by the Presbyterian Mission perhaps a year and a half ago, though so far as I know there had been no specific request for her appointment to this work by the College. My understanding is that it was a temporary assignment and I am not even sure that Miss Cochran is at Yenching this year. I am writing Dr. Scott for information on this point.

Always cordially yours,

Eula B. Lee

(Mrs. Lucius O. Lee)

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UNIVERSITY OF CALIFORNIA
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YENCHING COLLEGE
FOR WOMEN

Yenching University

March 17, 1930

Mrs. Lucius C. Lee,
Miss Eliza Kendrick,

TRANSFER

My dear Mrs. Lee and Miss Kendrick:

I am writing to you jointly in regard to several matters affecting young women candidates for appointment to Yenching.

General procedure. During a brief conference with Dr. Stuart some days ago, I sought his advice as to the best procedure to follow in seeking young women appointees for work at Yenching. I have already raised with you some of the questions involved in this procedure. So far as the appointment of new members for the Women's College staff is concerned, I believe the case is already quite clear. Such young women are sought by the Women's College Committee and its Candidate Committee and all matters of correspondence, investigation, and recommendations are in your hands. The Trustees do not take any official action until your Women's College Committee has made a recommendation for appointment to the Board of Trustees.

The procedure to be followed in cases where young women are sought for appointment to the general University staff is not so clear. Dr. Stuart tells me, however, that he feels that in future all young women instructors at Yenching should be members of the Women's College staff rather than of the general University staff. If this principle is adopted there would be no occasion to ^{give} any further consideration to the hypothetical question of what procedure should be followed if a young woman were appointed as a teacher on the general University staff. The only instance we would meet where a young woman was appointed to the general University rather than to the Women's College would be that of a young woman going out for a secretarial position. I believe Dr. Stuart feels that in seeking candidates for such secretarial positions we should ask the Women's College Committee and its Candidate Committee to take the initiative in searching for candidates, interviewing them, investigating their qualifications, and making recommendations for appointment to the Board of Trustees.

I am sure that both of you will have an opportunity to talk further with Dr. Stuart about these matters. I would very much appreciate having your judgment as to such questions of procedure in seeking candidates after you have had an opportunity for going over these matters with him.

Miss Maud H. Cherry. I am enclosing herewith copies of a letter just received from Miss Cherry, also a copy of the information she

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sent us in her application for appointment to the Department of History at Yenching. Dr. Stuart will be able to give you full details as to the various factors entering into Miss Cherry's appointment. I am today writing Miss Cherry briefly acknowledging her letter and application for appointment and telling her that we will write more fully a little later.

Since I understand from what Dr. Stuart has said that if Miss Cherry is appointed she should be considered a member of the Women's College staff, I believe we should look to the Candidate Committee of the Women's College Committee to make the necessary investigations as to Miss Cherry's qualifications to this position. In my letter to Miss Cherry, a copy of which I am enclosing herewith, I am stating that further correspondence will probably come from one of you two ladies. Our New York office will, of course, be very happy to assist you in any way we can.

Miss Roberts White. Miss White was in our New York office on Saturday morning. I had a long talk with her and was very favorably impressed with her potentialities for Christian service in China. She tells me that she is also considering an opening which now exists in Ginling College. I understand that she has informed the Ginling College Committee that at the end of this week she will reach a decision as to whether she will accept the position which is open there, or will continue to wait and hope for favorable action on her proposed appointment to Yenching. I believe that Miss White has already informed you ladies of the Ginling opening. As I understand the situation, the Ginling College Committee already has funds available for filling this vacancy on their staff so they would be able to reach a definite decision in Miss White's case as soon as they have completed the necessary investigation of her qualifications.

I believe that Miss White would do excellent work either at Yenching or Ginling. The Ginling call is somewhat more clearly defined and the necessary funds are already in sight. There would also be a personal advantage to Miss White in accepting the Ginling vacancy because if she goes there she would not be obligated to her Baptist Board to return certain scholarship funds they have provided her on the understanding that she will take up missionary work in an institution where the Baptists are participating. On the other hand, there are several factors that lead Miss White to consider favorably the prospect of service at Yenching.

I promised Miss White I would pass on to you this information that she must reach a decision on the Ginling opening by the end of this week. I trust that you will have an opportunity to talk over Miss White's case with Dr. Stuart for I know he is very much interested in her. No doubt you will be writing Miss White within a few days so as to enable her to have all the factors before her in reaching a decision.

Miss Lucy M. Burt. On March 7 Mrs. Lee wrote me a letter with which she enclosed copies of letters to, from and about Miss Lucy M. Burt. I talked very briefly with Dr. Stuart concerning Miss Burt and if I understand his attitude correctly, he is interested in her possible appointment but feels that such an appointment could be made only if Miss Burt's support can be secured from some new source of income, either the Friends Service Council or some other Mission Board or individual. No doubt you will have an opportunity to talk over with him also questions relative to Miss Burt's candidacy.

Mrs. Lee, Miss Kendrick-3

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I am grateful to Mrs. Lee for the information she gives in the last paragraph of her March 7 letter as to the quotas and representatives of the American Board, the Presbyterian Board, and the Methodist Board on the Women's College staff.

Please let me assure you again that our New York office is always eager to render any assistance we can in connection with finding young women candidates for work at Yenching. I feel, however, that for the ladies to take the initiative in finding and investigating such candidates will assist the University to obtain the very finest type of young womanhood for these important positions of leadership of the young women of China.

Very cordially yours,

BAG-H

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

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Representative of Wellesley College
Alumnae

March 18, 1930

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Thank you for your letter of March 17th which has just come in.

Miss Kendrick and I had a long talk with Dr. Stuart yesterday morning. We all three of us came to a fairly definite conviction that there would be advantages in our Yenching College Committee having all correspondence relating to women members of the Yen-

ching University staff. It will apparently be difficult and perhaps impossible as time goes on to designate certain members of the staff as belonging to the Woman's College while others belong to the University in general. Dr. Stuart feels that on the other hand it will be of great advantage for the women faculty, no matter what their teaching position may be, to be closely associated with the women students. He also seems to think that the term, "The Woman's College," is not incongruous in Chinese even though there is no separate academic body known as the Woman's College.

These matters can and perhaps should be talked over further when we are altogether in April, but for the present Miss Kendrick as Chairman of our Woman's College Candidate Committee, is ready to take up the correspondence with women candidates for any position in the University.

She telephoned me a few minutes ago that she has this morning a letter from Miss White in which the latter asks for a decision by the end of this week if possible. After our conversation with Dr. Stuart yesterday, Miss Kendrick and I both feel that Miss White is just the right one for work in Yenching and that the engagement with her should be completed at as early a date as possible. I did not know that Miss White had a financial obligation to the Baptist Board and I am sorry to put that additional burden upon her, but if she is willing to assume it for the sake of securing work in Yenching, I do not think that should deter us. Miss Kendrick is, as I understand, today writing her to the effect that although some of the preliminary correspondence may not be completed,

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Mr. B.A.G. -- 2

we are able practically to assure her of appointment for a three-year term in Yenching. She is sending her a copy of the contract that she will be asked to sign. I think, therefore, that the matter of her engagement may be virtually even if not technically completed by the end of this week.

Miss Kendrick is also in correspondence with Miss Burt. Dr. Stuart said yesterday that he would write to Dr. Hodgkins, as he thought the latter might have influence with the Friends Service Council. The only question in regard to Miss Burt seems to be the question of her support, and I assuredly hope that the Friends Service Council or somebody else will provide that.

We talked with Dr. Stuart also about Miss Cherry. He said that although he had a very high opinion of her character and scholastic attainments, he nevertheless thought that if we could not finance three new women faculty members for Yenching this fall, Miss Cherry was the one to give up. One reason is that she is somewhat older than the others and might therefore find the adjustment to China more difficult. Another reason is the fact that she is British and that certain British characteristics have sometimes made the necessary adjustments difficult in an international situation such as that in Yenching. I am therefore suggesting to Miss Kendrick that in writing to Miss Cherry she tell her that Yenching is not likely to need her at present. It is ^{also} a fact that Dr. Stuart thought the History Department needed reinforcement less than the other departments concerned.

In speaking of Miss White I should perhaps have said that while I do not clearly see the source from which her salary will come, I think it can be provided without our seeing a new source. If Miss Wagner stays one more year in America, her salary will be available for someone. Also as the endowment funds increase, the income from that source will be greater.

One question that I think it may be well for us all to talk over in April is the number of faculty whose salary should be provided from Woman's College funds. So far as I can see, there is no distinction in the matter of the teaching that is done in the University. Woman's College faculty teach men as well as women and the general University faculty members teach women students as well as men. The financial obligations of the Woman's College should perhaps be determined therefore by defining the number of teachers it should support. However, this is a point which I think can wait until April for clearing. When the budget arrives from the field we may all have clearer light on the needs and the resources than any of us have now.

Cordially yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

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UNIVERSITY OF
MAR 19 1930
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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of
YENCHING UNIVERSITY

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 - MRS. CHARLES K. ROYS, *Aurora, New York*
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 - FRANKLIN H. WARNER, *New York*
 - MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

TRANSFER

May 7, 1930

Mr. B. A. Garside
150 Fifth Avenue
New York City

INDEXED

Dear Mr. Garside:

I am glad to have your letter of May 6th to Miss Kendrick and myself on the subject of Miss Cherry. The letter from her, a copy of which Miss Kendrick sent me (I think she sent a copy to you also), made me feel very strongly that in view of the assurance that members of the Yenching faculty had given her as to a position on the faculty, we could hardly refuse to send her at the present time. The cablegram you have received assures us that

there is work for Miss Cherry in the History Department, and what you say makes it clear that a salary which can be allocated to her is included in the University budget. I think, therefore, a cablegram should go to Miss Cherry very soon, perhaps even before word is received from President Stuart.

I have just asked Miss Kendrick to talk with Professor Hung as she has already talked with him on candidate matters. If he agrees with the field in thinking that there is work for Miss Cherry in the History Department, I hope either you or Miss Kendrick will cable her at once.

You will remember that Vote 452 of the Woman's College Committee approved nominating Miss Cherry to the Trustees in case certain conditions were met. Those conditions are now met and I think the vote already taken is all that is needed from the Woman's College Committee. I am not quite clear how the Trustees will act. Can the appointment be made by correspondence vote or has the Executive Committee power?

As Miss Kendrick was the one who wrote Miss Cherry that we did not have work for her, it is perhaps better that she should send the cable of assurance. Unless she receives some word suggesting other procedure by tomorrow noon, I think she will start the cable tomorrow evening. Fuller explanations can of course follow by letter, and if Miss Cherry has assurance that there is a place for her in Yenching, she will be willing to wait as may be necessary for the official red tape.

Sincerely yours,
Eula B. Lee
(Mrs. Lucius O. Lee)

L:ehs

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COPY for MF. Garside

May 6, 1930

Dr. Howard S. Galt
Yenching University
Haitien, Peiping West
China

My dear Dr. Galt:

The matter on which I am about to write may have been brought to your attention by others, in which case you need pay no attention to this letter. I am writing to tell of the decision reached at the recent meetings of the Yenching Woman's College Committee and the University Board of Trustees in regard to the correspondence with women candidates for positions of any kind in Yenching University. There has apparently been some confusion in the minds of all of us as to who should conduct this correspondence, especially in the case of young women who were being considered for positions not included in the Woman's College budget. The unfortunate confusion resulting from our having several people corresponding with the same candidate has been brought vividly to our attention in the case of Miss Maud H. Cherry of Dublin, Ireland.

As you no doubt know, the names of three young women, all of whom desired to consider work in Yenching and all of whom seemed rather unusually well fitted for such work, were brought to our attention by Dr. Sturat early last winter. The question at once arose as to whether Mr. Garside's office or the Candidate Committee of Yenching Woman's College should carry on the correspondence with Miss White, Miss Burtt and Miss Cherry. Mr. Garside raised the question and one morning, Dr. Stuart, Miss Kendrick and I had a conversation which resulted in our unanimous feeling that confusion would be avoided and greater efficiency attained if the correspondence with all women candidates could be conducted through the Candidate Committee of the Yenching College Committee. In the meantime, such information as we were able to gather led us all, Dr. Stuart included, to feel that if there was money for only two of these young women this year, Miss Burtt and Miss White were the two whose appointment would make the greatest contribution to Yenching at the present time. Miss Kendrick accordingly carried forward the correspondence with these two young women, and on the recommendation of the Woman's College Committee, they were definitely engaged by the Trustees at the time of the Annual Meeting of the Board on April 23d, Miss Burtt for work in the History Department, Miss White in the Department of Sociology. At the same time, Miss Kendrick wrote Miss Cherry that we were financially unable to send her this year. Just before our recent meetings in New York, a cablegram came from Miss Cherry expressing great disappointment and asking for a reconsideration of her case. A letter has now also come from Miss Cherry in which she says that she has been in correspondence with Yenching for more than two years and that both Mr. Barker and Dr. de Vargas have written her that she would surely be wanted in the autumn of 1930. Relying on this assurance, she has given up her position in Alexandra College in Dublin and has also secured work for her sister in Miss Bowden Smith's school in Peiping. This letter we did not have when we were together in New York but what we knew of the correspondence with Miss Cherry made us feel that some further consideration was due her, and on April 22d Mr. Garside cabled

0396

Dr. H.S.G. -- 2

you telling of Miss Burt's appointment to the History Department and asking whether there was a vacancy in the English Department, or a part-time English and part-time History position which Miss Cherry might fill. When I heard from Mr. Garside a day or two ago he had not yet received a reply to this message. You have probably replied before this and Mr. Garside will let us know promptly.

This case impresses upon us the conviction that it is very unfortunate for members of the University faculty to take up correspondence with possible candidates without our having adequate information at the same time. It was because of our keen feeling that such confusion should be avoided that the Trustees, on recommendation of the Woman's College Committee, voted,

"That hereafter, all women members of the University staff be appointed by the Board of Trustees upon nomination from the Woman's College Committee and that their living quarters be arranged by the Dean and faculty of the Woman's College."

This recommendation was adopted by the Trustees after Dr. Stuart had spoken heartily favoring it. This, of course, does not mean that the Woman's College budget will carry the salaries of all women appointed to the staff of the University. It merely means that the Woman's College Committee should be the agency employed by the Trustees for judging the fitness of women candidates for appointment to the University staff.

We will be very grateful if you will make sure that the Heads of Departments in the University and members of the faculty in general understand that this is to be the procedure and will ask them to inform Professor Eliza H. Kendrick of Wellesley College, who is Chairman of the Woman's College Committee on Candidates, of any young woman with whom she might well get into touch. We are exceedingly glad to hear of suitable candidates through members of the staff or through any other agency, but it is unfortunate for members of the staff to give any candidate assurance of appointment without our having full information in regard to her and to the correspondence with her.

The Woman's College is becoming responsible for the support of Miss Burt and Miss White but has no salary it can allocate to Miss Cherry. In view of the long correspondence with her, we feel that we do have an obligation to her and we hope there is still a place where she can serve and that the University budget can care for her salary.

Very cordially yours,

(Mrs. Lucius O. Lee)

L:ehs

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Attached to Garside's letter of May 19, 1930

FRIENDS SERVICE COUNCIL
THE SOCIETY OF FRIENDS

RECEIVED
FOREIGN DEPARTMENT

FRIENDS HOUSE
BUSTON ROAD
LONDON, N.W.1

MAY 20 1930

Dr. J. Leighton Stuart,
150, Fifth Avenue,
New York City
New York, U. S. A.

Ans. _____

8th
May
1930

My dear Dr. Leighton Stuart,

Your letter of 31st March reached us on 3rd May after its third journey across the Atlantic! I had been puzzled at hearing nothing from you, especially as I learned from Mr. Silcock (who returned to the Office on 22nd ult., after his extended journey through India and China) that, when he was in New York, Mr. Garside had shown him a copy of a letter from you to me. If the address had included the words "Friends House" or "Friends Service Council" the letter would no doubt have got through.

With regard to your letter, which I am very glad to have, our Council is so anxious to forward Miss Lucy Burt's concern for service at Yenching University that I can say at once that I am sure that they will agree to be responsible for her salary for six months longer than the date suggested in my previous letter, which was 31st December, 1930. We, therefore, accept your suggestion that we should undertake responsibility for her salary to 30th June 1931.

Miss Burt is, I understand, in direct communication with Mrs. Lee as to the date when she should look to coming to the United States, on her way to Yenching.

We assume that, as it is clearly to the advantage of the University that Miss Burt should make herself familiar with American Educational Methods and Institutions before she goes to Yenching, the whole of the additional expenses involved by her visit to the United States (such as travelling and hotel expenses in the States) will be borne by your Funds. Our Council regards its financial responsibility for Miss Burt as limited to the following three items:-

1. Outfit £ 50
2. Cost of direct journey from London to Peiping via U.S.A.
3. Salary from 1st September 1930 to 30th June 1931 at £ 150 per annum (which we understand is your usual rate for a Single Woman Lecturer).

We shall be much obliged if you will kindly confirm the above.

I have shown your letter to Mr. Silcock and he appreciates your further suggestion, namely, that the Friends Service Council should appoint Miss Lucy Burt as its representative at Yenching "for the full period of her first term in China." It is perhaps only fair to say that if this implies that our Council should undertake her financial support during such period, I fear that there is no prospect of this. Our commitments are already seriously beyond our normal means. If she can be our representative, without implying financial support beyond the period ending June 30th 1931, the Council will no doubt greatly appreciate the opportunity of Friends being represented on the Staff of the University. Perhaps

0399

Dr. J. Leighton Stuart

-2-

8.v.30

you will kindly let us know whether such an arrangement would be possible.

Inclosing, I may say that we consider that you are very fortunate in securing Miss Burtt as a member of your Staff. She is one of the very finest of the young people in the Society of Friends on this side of the water. She has had unusual experience in lecturing and teaching on her own special subjects, and has the gift of quickly finding points of contact with students and of leading them on to the consideration of the deepest things of our Christian Faith, whilst she combines in her own character some of the finest Christian graces.

Very sincerely yours,

/s/ Herbert H. Catford.

Assistant Secretary.

P.S. I am sending a copy of this letter to Mrs. M.S. Frame the Dean of Yenching Women's College.

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

May 9, 1930

YENCHING COLLEGE
FOR WOMEN

TRANSFER

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. B. A. GARSIDE, *Treasurer*
150 Fifth Avenue, New York
MRS. WILLIAM BOYD, *Philadelphia*
Chairman of Nominating Committee
PRESIDENT ELLEN F. PENDLETON, *Wellesley, Mass.*
Chairman of Budget Committee
PROFESSOR ELIZA H. KENDRICK, *Wellesley, Mass.*
Chairman of Candidate Committee
MRS. O. B. WILLIAMSON, *Philadelphia*
Chairman of Promotion Committee
MRS. FRITZ W. BALDWIN, *Springfield, Mass.*
MRS. SAMUEL MCOREA CAVERT, *New York*
MISS ALICE KEEP CLARK, *Chicago*
MRS. JOHN H. FINLEY, *New York*
Dean LUCY JENKINS FRANKLIN, Boston, Mass.
MISS JENNIE A. GOULDY, *New York*
MRS. HELEN H. JENKINS, *New York*
MISS MARION A. KENDALL, *Cambridge, Mass.*
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FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

Dr. J. Leighton Stuart
150 Fifth Avenue
New York City

My dear Dr. Stuart:

We have held this copy of the Minutes of the April 22d meeting of the Yenching College Committee a little as we knew you were traveling about. It may still be some time before you are in New York, I suppose, but I think you should have a word on the subject of the appointment of Miss Cherry to Yenching. Miss Kendrick may be writing you, in which case you need pay no attention to my letter.

Mr. Garside has already informed you of the cablegram he received from Peiping in response to his question as to whether there is still need for Miss Cherry. He has also gone over the University budget for 1930-31 and says that there is included within the Department of History the sum of L.C. \$1800. to cover Miss Cherry's salary. There is also an item, History L.C. \$1612., under the heading "Furlough and Other Transits," which he thinks may be intended to cover Miss Cherry's travel. In view of the fact that the Trustees have already appointed Miss Burttt and both she and the Friends Service Council have been officially informed of this appointment, and ^{because} of the unfortunate confusion and misunderstanding in regard to Miss Cherry, it seems to Miss Kendrick and myself that there is no right course other than for us to send both these young women to Yenching for work in the History Department.

You perhaps know that Miss Burttt feels that she cannot reach Peiping for the opening of the fall term. This is partly because she wants to spend some time en route in America and partly because she feels the need of at least a month or six weeks of complete rest before beginning her journey. She asked Mrs. Frame for instructions as to the date by which she should reach Yenching and Mrs. Frame replied that inasmuch as she could not get there for the beginning of the fall term, she thought it would be better for her not to try to arrive until about January 1st. This would give her a little longer time for rest and a little longer time in the United States, both of which she agrees with Mrs. Frame in feeling

0401

Dr. J. L.S. -- 2

would be valuable.

Miss Kendrick has informed me by telephone of the night letter she has this morning from you and Professor Hung advising that we go ahead with Miss Cherry's appointment but suggesting some further delay in Miss Burtt's sailing. We are not unwilling to think of delaying Miss Burtt's sailing in case she and the Friends Service Council think that desirable. We feel, however, that we are definitely committed to her and cannot now change her plans unless she herself desires it. We also feel that in view of the correspondence from the field with Miss Cherry, we are in honor bound to encourage her going. It seems to us, therefore, as I said in the beginning, that the only right course as things appear at present moment is for us to look toward Miss Cherry's appointment and also to send Miss Burtt.

I am writing Mr. Garside and asking him what should be the next step in securing action by the Trustees in regard to Miss Cherry. This letter is sent merely so that you and Professor Hung also, if he is with you, may understand the case as we see it at present. There is no need for you to reply, unless you think our position wrong.

Cordially yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

Enc.
L:ehs

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

May 10, 1930

TRANSFER

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

I am not sure whether Miss Kendrick has informed you of the most recent phases of the questions relating to Miss Cherry in so far as we know them.

When Miss Kendrick learned that Professor Hung was out in the field with Dr. Stuart, she telegraphed to them together at St. Louis, and a day or two ago received a

reply signed "Stuart-Hung", which said in substance that they advised us to secure Miss Cherry for the History Department of Yenching and that the question of delaying Miss Burt's going be raised. Both Miss Kendrick and I feel that it would be out of the question now to change the action in regard to Miss Burt unless she herself desires to delay her going. Both she and the Friends Service Council have been officially informed of her appointment and I feel very reluctant even to suggest radical changes now.

You perhaps know that Miss Burt asked Mrs. Frame as to the date by which she should reach Peiping and that Mrs. Frame told her that as she could not arrive by the beginning of the fall term, it might be as well for her to plan to reach Peiping by January 1st, 1931. This would give her a little more time for rest and recreation before starting for China and also more time in the United States. We think the latter plan would be profitable and that inasmuch as Miss Burt has been carrying a heavy schedule of work and confessed that she was quite tired, it would be well also for her to have at least two months of rest.

Because of our feeling that it is unfair to Miss Cherry to keep her in doubt any longer than is absolutely necessary, Miss Kendrick and I, night before last, cabled her as follows:

"Cable from Peiping requests your appointment History.
Action by Trustees as soon as possible."

Miss Kendrick is writing her explaining the general confusion and

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Representative of Wellesley College
Alumnae

0403

Mr. B. A. G. -- 2

our hope that we can soon report her official appointment. This is done, of course, only as we had your word that the University budget for 1930-31 includes a salary which can be allocated to Miss Cherry and also an amount presumably intended to cover her travel to China.

Please keep us in touch with any further light you may get and give us any advice you may wish as to further procedure in regard to either Miss Cherry or Miss Burtt.

Cordially yours,

Eula B. Lee

(Mrs. Lucius C. Lee)

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

COMMITTEE

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Representative of Wellesley College
Alumnae

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

May 13, 1930

#1

Mr. B. A. Garside
150 Fifth Avenue
New York City

TRANSFER

See Circulation
Notes "Yenching"
File

Dear Mr. Garside:

I was out of the office yesterday;
hence a slight delay in getting my vote in
regard to Miss Cherry to you.

The enclosed letter, which I wrote
you on May 10th but the sending of which was
for some reason delayed, is not ^{now} particularly
needed, but I send it on chiefly to let you
know that Dr. Stuart and Professor Hung have
heartily approved of Miss Cherry's appoint-

ment.

You ask who should take the next step in notifying Miss
Cherry of her appointment, arranging for the execution of a contract,
and arranging the details of her outgoing travel. I should think
Miss Kendrick is the natural one to notify Miss Cherry of her ap-
pointment and to send her the contract. I do not know how dif-
ferent the form of contract the Woman's College Committee has used
is from that used by the University in general. I should think we
might well unify our form of contract. If you will send me a copy
of the form generally used for term workers by the university, I will
see if I cannot make such changes in our form as are necessary to
bring it into accord with the one in general used. I try always
to keep a few copies of the contract in Miss Kendrick's hands and
I will have some copies of the revised contract made and sent her
as soon as it is ready.

As to the details of her outgoing travel, we will be very
grateful if you will take up with her any questions of that kind
in regard to which she needs help from this country. I should
suppose that the actual work of making reservations would best be
done in Dublin, but, of course, she will need money advanced for
her journey.

Does this method of procedure seem right to you?

Sincerely yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:ehs

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UNIVERSITY OF TORONTO

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

May 15, 1930

TRANSFER

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Thank you for your letter of yesterday with the form of contract enclosed. I have gone over this paper and it seems to me to meet all the requirements of the Woman's College as of short-term faculty people in any part of the University. I am dropping Miss Kendrick a note to this effect this morning and if she agrees with me, I think the contract should be mailed to Miss Cherry without further delay.

I am asking Miss Kendrick to let you know whether she understands that Miss Cherry is offering herself for a term of three years or of five years. If she does not know, that point will have to be determined through correspondence with Miss Cherry.

I feel sure that Miss Kendrick will agree with me in thinking that the details of travel and other business arrangements should be handled by your office.

Miss Kendrick will write, too, I am sure, but not primarily in regard to these details.

Cordially yours,

Lucius O. Lee

(Mrs. Lucius O. Lee)

L:ehs

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

COMMITTEE

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MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

May 17, 1930

#1

Mr. B. A. Garside
150 Fifth Avenue
New York City

TRANSFER

Dear Mr. Garside:

I am putting this note to you into my letter to Mr. Evans to pass on to you two sentences contained in a letter just received from Miss Burttt. She says:

"The Secretary of the Friends Service Council has this week received letters from Dr. Leighton Stuart accepting the arrangement that the Friends should provide for the expenses of passage and outfit and my first year's salary. As the money to cover this has already been subscribed, I have every reason to hope that I shall be able to sail for Peiping in the autumn, and I am now preparing with great eagerness to make the most of my journey across the States."

This seems to be a definite statement that the Friends Service Council will provide Miss Burttt's salary for at least one year after she reaches China. This should mean some relief to the Woman's College budget.

Sincerely yours,

Lucia O. Lee

(Mrs. Lucius O. Lee)

L:ehs

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Kindness of Mr. Evans

Mr. Garside

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

May 19, 1930

Mr. B. A. Garside
150 Fifth Avenue
New York City

TRANSFER

Dear Mr. Garside:

So Miss Cherry has decided not to go to China!! This certainly seems surprising in view of all the correspondence and her former cablegram. I suppose there is nothing at all for us to do about it at least until we have a letter giving fuller information.

Cordially yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:ehs

COMMITTEE

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FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

0412

Faint, illegible text, possibly bleed-through from the reverse side of the page.

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CHINA UNION UNIVERSITIES

Fukien Christian University
Lingnan University
University of Nanking

Shantung Christian University
West China Union University
Yenching University

CENTRAL OFFICE

Cable Address
Nanfushan, New York

150 Fifth Avenue, New York City

B. A. GARSIDE, Secretary and Treasurer
C. A. EVANS, Associate Secretary-Treasurer

Yenching University

Telephone:
WATkins 8703-4-5

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MAY 19 1950
FOREIGN DEPARTMENT

MAY 20 1950

Ans. May 20

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

My dear Mrs. Lee:

Let me acknowledge receipt of your letter of May 17th relative to Miss Burtt's salary.

I am enclosing herewith a copy of a letter just received from Mr. Catford of the Friends Service Council addressed to Dr. Stuart. You will note that Mr. Catford states that the Friends Service Council has now accepted responsibility for Miss Burtt's salary to June 30, 1951. This is indeed welcome news.

On the other hand, Mr. Catford raises a question which had not heretofore occurred to me though possibly the ladies of the Yenching College Committee have already considered it. This is the suggestion that inasmuch as Miss Burtt is to travel via the United States and plans to spend a certain amount of time here, Yenching should bear "the whole of the additional expenses involved by her visit to the United States (such as travelling and hotel expenses in the States)."

Mr. Catford also states that Miss Burtt's salary is to begin from September 1st. Is this the approximate date Miss Burtt will be sailing from England to the United States? If so the question of salary is quite clear; but if Miss Burtt is sailing for the United States before September 1st there might be some question as to how her salary would be provided up to that date.

You will also note Mr. Catford states that the Friends Service Council is paying Miss Burtt's salary at the rate of £150 per annum which he understands to be the usual rate of salary at Yenching for single persons. You will remember that the revised schedule of salaries adopted by the Yenching Trustees last month is G\$950 per year, which is slightly less than £200. Of course this question of equal salaries is not a new one, since some of the young women on the Yenching staff supported by cooperating mission boards such as Miss Myfanwy Wood receive substantially less than on the University scale.

Dr. Stuart is now on the West Coast so he has not had time to receive and to comment on this letter from Mr. Catford. We will see that a

0414

Mrs. Lucius O. Lee

- 2 -

May 19, 1930

copy of the letter is forwarded to him today, and will ask for his comments and suggestions. I am also enclosing along with it a copy of this letter to you.

Very sincerely yours,

M. G. G. G.

Enc.
BAG:C

CC: Dr. Stuart

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04 15

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. B. A. GARSIDE, *Treasurer*
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MRS. CHARLES K. ROYS, *Aurora, New York*
MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*
MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

June 2, 1930

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Miss Kendrick over the telephone asked me as to the contract which the Yenching Woman's College Committee should ask Miss Roberta White to sign. I replied that I believed it would be more satisfactory all round if the Woman's College Committee could make use of the employment agreement of the University.

I have just been looking over the copy you sent me of that agreement. It naturally makes no reference to the Woman's College or the Woman's College Committee, and I am not quite clear that it is desirable for us to use this form of agreement inasmuch as it is distinctly Woman's College funds that are meeting Miss White's expenses and as she is to be recognized as one of the Woman's College faculty. I have asked Miss Kendrick simply to wait about asking her to sign a contract until we could hear from you on this matter. Won't you let me know whether under all the circumstances you feel that it is wiser for us to continue to use our own Woman's College form of contract or whether it is more satisfactory for the contract to be between the University and the candidate with no reference to the Woman's College or its special committee?

Thank you for your letter of May 27th. I have talked over the telephone with Miss Kendrick in regard to the possible desirability of Miss Burt's trying to reach Peiping in time for the opening of the fall term and Miss Kendrick last Friday read me a letter she was just mailing to Miss Burt. In that letter she explained the desirability of her being on hand at the beginning of the year and asked her whether she would be ready either to start not later than August 1st and have a very hurried trip across the United States, or to give up making the trip to China by way of America for the sake of reaching Peiping in time for the beginning of the school year. My understanding is that Miss Burt and her friends feel her to be in need of some weeks of real vacation before she starts. If that understanding is right, the better course would appear to be for her to have the summer or most of it

TRANSFER

YENCHING COLLEGE
FOR WOMEN

INDEXED

0416

Mr. B. A. G. -- 2

for rest and to make the trip to China directly from London by the most direct route. According to the Yenching directory for 1929-1930, class work in the fall of 1929 began on September 17th. Miss Burtt could probably reach Peiping within two weeks of her leaving London, could she not, if she were to make the trip by way of Siberia?

Miss Kendrick has a letter from President Stuart in which he said that he agreed with Professor Hung in feeling it very desirable for all the teachers to be on hand at the beginning of the school year. I judge, however, he did not wish to express the definite opinion that Miss Burtt should give up her plans as made for the sake of arriving by the beginning of the term. If we are quite clear that it is of first rate importance, I think we should urge Miss Burtt to change her plans accordingly.

I this morning have a cablegram from Peiping which reads:

"GIRLS COLLEGE STRONGLY URGE SCUDDER WELLESLEY VISITING
COLLEGE PROFESSOR ENGLISH LITERATURE NEXT ACADEMIC YEAR
IT IS A CASE OF EMERGENCY LETTER WITH FULL INFORMATION
FOLLOWS TELEGRAPH DECISION."

This is the first I have heard of any Professor Scudder who might be a visiting professor of English Literature in Yenching next year. I am passing on the word of this cablegram to President Pendleton and Miss Kendrick and they will doubtless be able to shed some light upon its meaning. We shall also in time have the letter with full information which Mrs. Frame promises. The cablegram came in code.

Always cordially yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:ehs

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0418

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
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FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

June 5, 1930

YENCHING COLLEGE
FOR WOMEN

TRANSFER

INDEXED

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Thank you for your letter of yesterday in regard to the contract that should be signed by Miss Roberta White and other young women going to Yenching College. I am sorry I have neglected to send you copies of the form the Woman's College Committee has used. I enclose two herewith though I am not sure they will hereafter be of any use to you as I more and more feel that we should use the form used by the University.

As you will see, there are some differences. The University gives the definite date at which the salary shall begin, whereas our form names the date of sailing. The main difference is, however, that the University form is based upon a term of five years, whereas the Woman's College form has been in use only for young women going for term service which generally means a three-year term. The University contract provides for a refund from outbound travel if the candidate serves less than half the term of five years and for proportionate payment of return travel if the appointee stays more than half the term but less than the term contracted for. The Woman's College agreement, as you see, provides for payment of a proportionate part of the round trip travel if the term of service is less than was contemplated in the contract. As I said, I think it will be altogether better for the Woman's College faculty members ^{in future} to sign the same contract as do teachers going for work in other parts of the University.

I do not believe the matter need be taken up with anyone else, so if you agree with me, I hope you will at once send Miss White five copies of the paper, asking her to sign the five, one of which can then be filed in your office, one here, one in the University office, and one in the Woman's College office in Peiping, she herself to keep the other copy. Probably at the next meeting of the Yenching College Committee it will be well for us to speak of the slight change in procedure in this matter of contract, but I feel sure that the general sentiment will be that the Woman's College should use the University contract.

0419

Mr. B.A. G. -- 2

We are at present, as you know, facing a somewhat unpleasant experience with Miss Edith Boynton which we should have avoided had we used the same contract. I think Mr. Evans did speak to you of this question and I will be very glad if you and he will confer further about it as seems necessary and let me know what you think should be done. It is more than two weeks since these letters came and we ought to give a reply. The point of difference is that the Woman's College settled with Miss Boynton on the basis of the Yenching Woman's College contract, which is for a proportionate repayment of round trip travel. This Miss Boynton thinks unfair. She went out for a term of five years and served three and a half, and she feels that she should have three-fifths of her return passage in addition to the total cost of her passage out. My own judgment is that as the matter of having her sign a contract was unfortunately neglected and as her contention for treatment in accord with the requirements of the University contract, it will be best for us to pay her the comparatively small additional amount she asks for.

Mr. Evans tells me that you have raised the question whether Miss Boynton is entitled to any return travel whatever in view of the fact that she did not come back to America. I realize that there may be some question in regard to her right to demand any return travel. Inasmuch, however, as the College on the field has attempted to settle with her on the basis of a proportionate payment and as I think it would make a very unpleasant impression on Miss Boynton and her friends if we suggested any other procedure now, ~~it~~ ^{it will be not} better for us to settle this case by making some additional payment. The Yenching College Committee was of course at fault in allowing Miss Boynton to go without a contract. At the time she went out, our candidate work was being done by lay members of the Committee, and I think it must have been just about that time that Mrs. Lyman took over the candidate work from Mrs. Finley. In the general adjustment the matter of signing a contract both ~~in~~ Miss Boynton's case and Miss Wagner's was allowed to fall between two stools.

Mr. Evans says that the Finance Committee is to meet on June 11th. If you and he feel that this adjustment with Miss Boynton should come before the Finance Committee, will you please see that the action that seems necessary is taken at that time.

Cordially yours,

Lucius B. Lee

(Mrs. Lucius O. Lee)

Enc.
L:ehs

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0421

FORM OF CONTRACT WITH TEACHERS OR OTHER MEMBERS OF
THE STAFF UNDER THE DIRECT SUPPORT OF THE
YENCHING COLLEGE COMMITTEE

This AGREEMENT, entered into by and between the Yenching College
Committee and _____ this _____ day of _____ 19

WITNESSETH:

That the Yenching College Committee hereby agrees to and does employ
_____ for the position of _____ for a term of
_____ years, upon the following terms:

1. Salary at the rate of Gold \$900. or Mexican \$1800. per
year, beginning on the day of sailing:
2. Travel expenses from _____ to Peking and return
by the most direct route. In case _____ for
any reason other than illness withdraws at the end of
two years' service, the Committee will pay two-thirds (2/3)
of the round trip travel by the most direct route. For
one year of service the Committee will pay one-third (1/3)
of the round trip travel.
3. Residential quarters in Peking, China:
4. Medical attendance without charge in case of sickness.
One-half (1/2) dental bills if incurred with approval of
the Dean.

The College, upon due notice in writing, may terminate this contract
at any time, upon the payment of three months' salary and travel ex-
penses to the address given above, by the most direct route.

_____ hereby accepts the said employment and the fore-
going terms and conditions, and agrees, that if for any reason she re-
signs the position before the expiration of three (3) years she will
reimburse the Yenching College Committee for travel in proportion to
her term of service. Cases of serious illness will be considered
individually.

It is further agreed by _____ that she will give her whole time
and attention to the work for which she is hereby employed, and that
she will not engage in any outside occupation or activity for profit,
except as may be agreed upon in conference with the Dean of Yenching
College.

This agreement may be extended for a further period if signed by the
parties hereto.

WITNESSETH the hands and seals of the parties hereto this _____ day of
_____ 19 .

On be half of YENCHING COLLEGE COMMITTEE
By _____

Signed: _____

ATTEST:

Secretary, Yenching College Committee

WITNESSES: _____

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of
YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

- COMMITTEE
- MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
 - MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
 - MR. B. A. GARSIDE, *Treasurer*
150 Fifth Avenue, New York
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 - MRS. JOHN H. FINLEY, *New York*
Dean
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 - MRS. ROBERT E. SPEER, *New York*
 - FRANKLIN H. WARNER, *New York*
- MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

June 6, 1930

YENCHING COLLEGE
FOR WOMEN

TRANSFER

INDEXED

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Your yesterday's letter telling of the cablegram requesting a grant of Local Currency \$2,800 for supplementing the heating apparatus of the Yenching College Dean's Residence is here this morning.

I have no information beyond what is contained in the cablegram though I have a somewhat hazy impression that we have been told that the Dean's Residence heating was not satisfactory. In any case I hope the need can be met as the request comes in the name of the Committee on Grounds and Buildings.

As to the fund from which it should be taken, I agree with you in thinking that the natural course would be an additional appropriation for this work from the balance of Building Funds in the Woman's College Treasury. On the other hand, I should think the meeting of this need might be a legitimate charge against the Current Surplus on the field. On the whole, I think the latter might be the better course, as we need to keep our Building Fund balance at this end as large as we can.

I shall be interested to know the action taken by the Finance Committee next Tuesday.

Sincerely yours,

Lucia B Lee

(Mrs. Lucius O. Lee)

L:ehs

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0425

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

June 9, 1930

YENCHING COLLEGE
FOR WOMEN

TRANSFER
INDEXED

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Your letter of June 6th came Saturday but I did not succeed in getting a reply written that day.

This morning I have a special delivery letter from Miss White asking if I know the cause of the delay in her receiving the form of contract she is expected to sign. I have just written her explaining the difficulty we have come up against in regard to the amount

of travel that should be paid short term teachers. I have asked her to tell us frankly whether she is willing to go on the basis of a five year term with round trip travel in case she stays the full five years but only outbound travel and three-fifths of the return travel if she stays but three years. I think she will understand our desire to reach a uniform agreement with teachers going to any part of Yenching University, and also that she will write frankly and without any feeling of having been misused. I really do not know whether she has been told that the Yenching College Committee will pay round trip travel for a three year term. If she has and if she feels that the Committee is bound to stand by its word, my own judgment would be that we had better send her the form of contract used by the Woman's College up to the present time. In all future contracts we would accept the University basis.

Miss White says she is leaving Baltimore on June 10th. I am sending my letter there as I think it will reach her tomorrow morning but she may not have time to reply until she reaches her sister's home at 158 Marstellar Avenue, West Lafayette, Indiana. I will let you know just as soon as I have heard from her.

I this morning have a note from President Pendleton saying that she had passed on to Professor Scudder of Wellesley College Mrs. Frame's cablegram but that Professor Scudder feels that she cannot go. President Pendleton quotes her as saying, "If only I were twenty years younger I should be tempted. As it is, I must say no quite definitely, but it is nice to be wanted." President Pendleton also says that she thinks Professor

COMMITTEE

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FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

0426

Mr. B. A. G. -- 2

Scudder's decision is right. I am cabling Mrs. Frame today.

Cordially yours,

Eula B. Lee

(Mrs. Lucius O. Lee)

L:ehs

P.S.

I am wondering whether Miss White needs money for her travel to Indiana. If any adjustment in this matter is needed, please telegraph her.

In regard to the question of how much travel should be paid for a three year term, I notice that you say that "practically all our cooperating Mission Boards allow only three-fifths of the round trip expenses for short term appointees, or at best allow only the outgoing travel plus three-fifths of the home-coming travel." The practice of the American Board has been and is to pay round trip travel for a three year term but to give no outfit grant and not to allow time for language study. I think this question may well be a matter for study on the part of our Board as well as on the part of the Trustees of Yenching University.

E.B.L.

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0428

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
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MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

June 10, 1930

YENCHING COLLEGE
FOR WOMEN

TRANSFER

INDEXED

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

I have read carefully your letter of June 7th dealing with the two questions of the Building and Equipment accounts of Sage Memorial Building and the use of the Yenching Woman's College Surplus now on the field.

I quite agree with you as to the proper procedure to follow in regard to completing the work needed on the Sage Memorial Building. In other words, I approve taking from the Current

Surplus such a sum as is needed, over and above the L.C. \$670.61 already in hand, for the work necessary to complete the building and equipment of Sage Memorial Building. As there appears to be a total deficit on this account of Gold \$10,503.31, the proposed settlement will make quite a hole in the amount of the Surplus. I judge, however, there is no probability that a further direct grant could be secured for the Sage Building, and if this is true, I feel that the Current Field Surplus is the best money to use toward the completion of the building.

Your second suggestion is that the L.C. \$2,800 asked for by the Woman's College for supplementary heating plant in the Dean's Residence be also taken from the Current Surplus on the field. This suggestion also I approve.

I further approve points 3 and 4 in regard to special needs in connection with this year's work of the Woman's College and suitable working balance on the field, and approve 5 in regard to the transfer of any remaining balance to the United States for investment. Of course I hope that this transfer can be made without actual transferring of funds and consequent loss in exchange.

This I think answers your questions. It would seem to me desirable to get the official approval of the Finance Committee to all these various steps. I shall be much interested in hearing from the meeting.

Cordially yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:ehs

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CHINA UNION UNIVERSITIES

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Shantung Christian University
West China Union University
Yenching University

CENTRAL OFFICE

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150 Fifth Avenue, New York City

Telephone:
WATkins 8703-4-5

B. A. GARSIDE, Secretary and Treasurer
C. A. EVANS, Associate Secretary-Treasurer

Yenching University
RECEIVED
FOREIGN DEPARTMENT

June 10, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

JUN 11 1930

My dear Mrs. Lee:

Ans. June 25

Let me acknowledge receipt of your letters of June 6 and June 9.

Your letter of June 6 deals with the request from Mrs. Frame for L.C. \$2,800 for supplementing the heating apparatus of the Dean's residence. We will report your comments to the Finance Committee at the meeting tomorrow.

Your letter of June 9 discusses the question of Miss White's travel expenses. We will await Miss White's reply to your letter of inquiry before we take any further steps in making out her employment agreement. However, I am today mailing to Miss White at her address in West Lafayette, Indiana her steamer ticket and a check for \$150 to cover her outfit allowance, and am explaining to her that as soon as we have all the facts in hand on which the amount of her travel allowance will be computed, I will be glad to send her a check for this amount.

One reason I am not able to compute at this time the amount due Miss White on travel is that I do not have any information as to what she considers her home address here in America. This, presumably, is on her application for appointment which was sent to Miss Kendrick sometime in March. I am, therefore, writing to Miss Kendrick to obtain this information.

I am more and more firmly convinced of the necessity for an early and thorough study of the whole question of financial arrangements with our University supported personnel at Yenching. At the present time a great many points, such as the question that has arisen in Miss White's case as to the amount of home coming travel due her on a three year appointment, have never yet been carefully thought through by the University. We should have a clear understanding on all these details, and it might be well for us to embody this information in a statement which could be prepared in mimeographed form to present to all candidates and new appointees. This, I hope, would enable us to avoid many misunderstandings which are constantly arising due to the different interpretations of our present forms of agreement between the University and its appointees.

We note the information you give as to Prof. Scudder's inability to go out to Yenching this fall.

BAG-H

Very cordially yours,

B. A. Garside

0431

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN
of
YENCHING UNIVERSITY

file

COMMITTEE
MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. B. A. GARSIDE, *Treasurer*
150 Fifth Avenue, New York
MRS. WILLIAM BOYD, *Philadelphia*
Chairman of Nominating Committee
President ELLEN F. PENDLETON, *Wellesley, Mass.*
Chairman of Budget Committee
Professor ELIZA H. KENDRICK, *Wellesley, Mass.*
Chairman of Candidate Committee
MRS. O. R. WILLIAMSON, *Philadelphia*
Chairman of Promotion Committee
MRS. FRITZ W. BALDWIN, *Springfield, Mass.*
MRS. SAMUEL McOREA CAVERT, *New York*
MISS ALICE KEEP CLARK, *Chicago*
MRS. JOHN H. FINLEY, *New York*
Dean LUCY JENKINS FRANKLIN, *Boston, Mass.*
MISS JENNIE A. GOULDY, *New York*
MRS. HELEN H. JENKINS, *New York*
MISS MARION A. KENDALL, *Cambridge, Mass.*
ERIC M. NORTH, *New York*
MRS. CHARLES K. ROYS, *Aurora, New York*
MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

June 19, 1930

YENCHING COLLEGE
FOR WOMEN

TRANSFER

Mr. B. A. Garside
150 Fifth Avenue
New York, New York

My dear Mr. Garside:

I am this morning in receipt of a letter from Miss Roberta White in which she says that she is quite satisfied to sign a contract stating that if she gives only three years of service and comes home at the end of that period she shall have three-fifths of her return travel.

Will you, therefore, kindly send her the contract and ask her to sign and return as soon as possible? You probably have her address but it is 258 Marsteller Avenue, West Lafayette, Indiana. She says she is leaving there June 24th so the contract should reach her before that date.

Thank you.

Sincerely yours,

Eula B. Lee

(Mrs. Lucius O. Lee)

Please send five copies of the contract. I have explained to her the reason for her signing so many.

EBL/MMF

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COMMITTEE ON
UNIVERSITY EDUCATION

10. The Commission on
University Education
has the honor to
acknowledge the receipt
of your letter of the
10th inst. regarding
the proposed
amendment to the
constitution of the
National Association
of Universities and
Colleges.

RECEIVED
UNIVERSITIES
JUN 20 1930
JOINT OFFICE

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0433

YENCHING COLLEGE
FOR WOMEN

INDEXED

TRANSFER

July 11, 1930

*transferred to H. C. Fairfield,
American Board 7/12/30*

Mrs. Lucius B. Lee,
14 Beacon Street,
Boston, Mass.

My dear Mrs. Lee:

Mrs. Frame has addressed a letter to our office relative to insurance on the Women's College buildings. Along last November the Finance Committee requested our office to secure figures from the Associated Mission Treasurers in Shanghai. Shortly after this we received word from the field that they were taking care of the insurance problem and we assumed that would include the whole university.

We quote a paragraph from Mrs. Frame's letter:-

"At present the Comptroller, Mr. J.S.Ch'uan, is receiving bids on insurance for a large number of buildings, and even for our fire-proof academic buildings as well as such new residences as have not been insured in the first place. He has already received the very favorable rate of \$1 per thousand dollars per year. This would probably amount to about \$1,000 L.C. per year for all our Women's College buildings. This rate is so favorable because of the possibility of its covering a very large number of buildings, and is probably as favorable as any that can be secured, and certainly much more favorable than that quoted by the Finance Committee of the Board of Trustees. Is it in order for the Finance Committee to authorize the Women's College to underwrite the insurance for all their buildings under the same conditions and at the same rate as may be secured for the University buildings?"

Is it your understanding that it is necessary for the Finance Committee to authorize this insurance or is it a matter for the field to take care of? There is nothing in the budget to cover the insurance but we have \$5,000 Gold set aside as an insurance fund. This will yield around \$250 interest, and if the crazy exchange remains at its present level, this \$250 would cover the \$1,000 L.C. premium for the Women's College buildings.

0434

Mrs. Lucius B. Lee

-2-

7/11/30

Mrs. Frame is also writing about the salaries. She states, however, that she has communicated with you, and I presume that you have written to her in reply.

Very cordially yours,

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ROCKWELL HARMON POTTER, D.D., PRESIDENT

FREDERICK A. GASKINS, TREASURER

AMERICAN BOARD OF COMMISSIONERS
FOR FOREIGN MISSIONS

INCORPORATED 1812

SECRETARIES

JAMES L. BARTON, D.D., EMERITUS
WILLIAM E. STRONG, D.D.
MRS. LUCIUS O. LEE
ERNEST W. RIGGS

MEDICAL SECRETARY
MARK H. WARD, M.D.

14 BEACON STREET · BOSTON, MASS.

Foreign Department

July 12, 1930.

ASSOCIATE SECRETARY
MISS MABEL E. EMERSON

ACTING SECRETARY
WYNN C. FAIRFIELD, D.D.

ASSISTANT SECRETARY
HERBERT E. B. CASE

YENCHING COLLEGE
FOR WOMEN

Mr. C.A. Evans
China Union Universities
150 Fifth Avenue
New York City

TRANSFER

Dear Mr. Evans:

Mrs. Lee has asked me to re-
ply to your letter of July 11th as follows,
since she is out on her vacation:

"Some action was taken by the Yen-
ching College Committee in re to in-
surance of Woman's College buildings
but I am not sure it was more than
advice that some plan of insurance
be worked out. The office at 150 Fifth
Avenue has all the minutes. I would sug-
gest to Mr. Evans that he examine the
minutes to make sure as to any action
that may have been taken. Unless there
is something suggesting other procedure,
I should say this insurance is a matter
for the field to take care of."

Very sincerely yours,

Wynn C. Fairfield
Wynn C. Fairfield.

WCF:pmb

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RECEIVED
UNIVERSITIES
JUL 18 1930
JOINT OFFICE

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CHINA UNION UNIVERSITIES

Fukien Christian University
Lingnan University
University of Nanking

Shantung Christian University
West China Union University
Yenching University

CENTRAL OFFICE

Cable Address
Nanfushan, New York

150 Fifth Avenue, New York City

Telephone:
WATkins 8703-4-5

B. A. GARSIDE, Secretary and Treasurer
C. A. EVANS, Associate Secretary-Treasurer

Yenching University

RECEIVED
FOREIGN DEPARTMENT

September 24, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

SEP 25 1930

My dear Mrs. Lee:

Ans. Sept 25

I am enclosing herewith a copy of a letter we have just received from Dr. Alice Barlow Brown, together with a copy of a reply I am today sending her.

I am not sufficiently familiar with the details of the work she did in the Woman's College, or that she is now contemplating, to pass any intelligent judgment on the value of the work she is undertaking. We would very much appreciate any information you can give us. Do you think it desirable that the Yenching College Committee take any official action approving or disapproving the work proposed, or will an informal expression of opinion by the officers of the Committee, together with your representatives on the Committee of Finance, Property and Investment, be sufficient?

BAG-H

Enc.

Very cordially yours,
M. Garside

0438

YENCHING COLLEGE
FOR WOMEN

TRANSFER

Yenching University

September 24, 1930

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

My dear Mrs. Lee:

In sending out the minutes of the last Finance Committee meeting, we intended writing you at the same time and more fully dwelling upon several actions. One in particular is regarding the travel for Miss Boynton.

I believe you will agree with the action of the Committee although it is an unusual procedure. It is actually quite expensive for the Woman's College; it means that about \$180.00 additional would have to be paid to Miss Boynton. The Committee was not in agreement with Miss Boynton's claims and felt there was a great deal to be said in regard to the contention that no travel is paid ordinarily unless the person has actually used the money for this purpose. Under the conditions, it is felt best to close the incident and have the Salary and Pension Committee study the entire situation as related to missionaries and make specific recommendations.

Investments in the Woman's College accounts will be taken up at the next meeting of the Committee on Investments.

In regard to insurance, there is no question but all buildings on the Campus should be adequately taken care of and therefore Motion 2869 was passed. The Committee also approved of the transfer of \$5,000.00 Gold representing balance on Residences and \$2,000.00 Gold of current funds transferred to the Insurance Fund. In connection with the latter, however, it was brought out that the Insurance Fund totaled \$12,000.00 Gold which would bring in something in excess of the amount estimated for insurance premiums on the field.

if

The question was raised whether or not the Woman's Committee thoroughly understood this situation, they would not prefer to have the insurance fund set up in the Endowment Section and have the income from Endowment Funds pay the insurance premiums which would leave the balance if any income accruing on the \$12,000.00 to revert into regular Endowment Income. There is no desire to press this issue if the ladies prefer to have this fund set apart for insurance, but the Committee felt that the ladies would like to be informed as to the exact status of this particular account. I am quite sure that if your Committee desires it to remain as it is, it will be perfectly satisfactory.

0439

Mrs. Lucius O. Lee

- 2 -

September 24, 1930

The \$3,500.00 Local Currency used for equipment made the Committee hesitate. From information on hand it would appear to come somewhat in the same classification as Miss Boynton's travel, only that this applies to outfit allowance. This whole subject will be considered at the meeting of the Committee and reported on later.

Very cordially yours,

Assistant Treasurer,
Yenching University.

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0440

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

YENCHING COLLEGE
FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

TRANSFER

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. B. A. GARSIDE, *Treasurer*
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MISS MARION A. KENDALL, *Cambridge, Mass.*
ERIC M. NORTH, *New York*
MRS. CHARLES K. ROYS, *Aurora, New York*
MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*
MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

September 25, 1930

Mr. C.A. Evans
150 Fifth Avenue
New York, N.Y.

Dear Mr. Evans:

Thank you for your letter of
September 24 received this morning.

I have read through the minutes
of the last Yenching Financial Com-
mittee meeting with interest. I
believe the action in regard to Miss
Boynton's travel was right under all
the circumstances. I hope however
that in all future cases we may not
fail to have a clear understanding

in advance as to what the obligations accepted by the
Committee are.

The other point in your letter was the question
whether the available funds, the income of which is to
go for insuring the Woman's College buildings, might not
better be added to endowment funds from the income of
which the cost of insurance could be made. Such a plan
it seems to me is wise. As the action which seemed to
be immediately necessary has already been taken, might
it not be well for this point to be brought to the Nov-
ember meeting of our Woman's College Committee?

I take it that you have probably raised this
point with Mrs. Frame. I should like to be sure that
the suggested procedure would be acceptable to her and
the Administrative Committee on the field, but I have
practically no doubt that all concerned would approve the
suggested plan if it were fully understood.

Cordially yours,

Lucia O. Lee

(Mrs. Lucius O. Lee)

L:BB

0441

RECEIVED
UNIVERSITIES
SEP 26 1930
JOINT OFFICE

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0442

September 25, 1930.

Mr. B. A. Garside
150 Fifth Avenue
New York City

Dear Mr. Garside:

Thank you for your letter of September 24. I am much interested in Dr. Alice Barlow Brown's desire to return to Yenching for public health work in connection with the Industrial work fostered by the wives of the Yenching faculty in the villages surrounding the campus. She is evidently experiencing the lure of China as practically everyone does who has ever been there.

Very probably the idea is one that has been approved by the Yenching faculty and Board of Managers. I should, however, think it very desirable for us to have a clear statement to that effect from Peking before we give any kind of indorsement to the plan. Nothing is said in Dr. Brown's letter as to where she would live. Presumably it would have to be in a faculty house, would it not? If so, there is not only the question of whether finding a place for her might increase the problems already difficult of solution, as to adequate housing facilities, but the further question of Dr. Brown's ability to adjust herself to any group with whom she might live. My information is very meager but I have the very definite impression that she was found to be a somewhat difficult person to live with.

When the question of her return to America was being considered, it was indicated to us that she would be very glad if her coming could be distinctly on the basis of a furlough year with expectation of her return to Peking at its close, but that the Woman's College Administrative Committee did not consider her return to be desirable. Another consideration, though one of probably less importance, is the relation of her effort to secure her own support and that of her work to the securing of funds for the Woman's College Budget. Apparently she expects personal friends in Winnetka and vicinity to provide the funds needed for her support and her work. While she was in Yenching before, a considerable part of her support was secured from Winnetka friends by the Woman's College Committee. Mrs. Finley interested her brother whose home was in Winnetka and he and Mrs. Butler interested others in giving regularly for this purpose. I do not know how many of those gifts, if any, have been continued for the support

0443

Garside --2

of the Chinese doctor who is succeeding Dr. Brown in the Woman's College, but I think some sums are now given regularly toward the Woman's College Budget which would almost certainly be diverted to Dr. Brown's work if she were to return.

Might it not be advisable to write Dr. Brown that before giving any kind of indorsement to her plan, we would like to have from the field a statement that work of the kind she proposes would be welcomed by the University? Possibly this is not technically necessary as her proposition is to undertake an independent work. On the other hand, it seems to me very desirable for us to know better than I know at present, the attitude of the Yenching people before we give any kind of aid or approval to her proposed plan.

As I am writing, may I ask whether you received my letter of August 21st asking about a possible meeting of the Trustees this fall? It is primarily the relation of the date of our Yenching College Committee meeting to a possible meeting of the Trustees that interests me. I will be very glad to know whether the Trustees meeting is likely to be called.

Cordially yours,

(Mrs. Lucius O. Lee.)

L:BB

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CHINA UNION UNIVERSITIES

Cooperating Organizations

FUKIEN CHRISTIAN UNIVERSITY
LINGNAN UNIVERSITY
UNIVERSITY OF NANKING
SHANTUNG CHRISTIAN UNIVERSITY
PRINCETON-YENCHING FOUNDATION
WEST CHINA UNION UNIVERSITY
YENCHING UNIVERSITY

CENTRAL OFFICE

150 FIFTH AVENUE
NEW YORK CITY

—
Cable Address:
"NANFUSHAN" New York
Telephone:
WATKINS 8703-4-5

Yenching University

Officers

GEO. T. SCOTT
Chairman, Supervisory Committee
WM. I. CHAMBERLAIN
Vice-Chairman, Supervisory Committee
B. A. GARSIDE
Secretary and Treasurer
C. A. EVANS
Associate Secretary-Treasurer
CAROLINE L. LANE
Assistant Treasurer

September 29, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

My dear Mrs. Lee:

Let me acknowledge receipt of your letter of September 25.

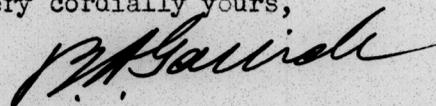
I quite agree with your suggestion that it would be well for us to ascertain the judgment of the field before reaching any final decision relative to Dr. Alice Barlow Brown's proposal. I am, therefore, forwarding to both Mrs. Frame and Dr. Stuart today copies of correspondence I have had with Dr. Brown and yourself, and am asking for their recommendations.

Apparently you did not receive the letter I wrote you on August 25 in reply to your letter of August 21. I am, therefore, enclosing herewith a copy of my letter of that date.

I am not sending a second supply of the material I enclosed with the original of this letter, but will be glad to supply it if you are still interested in receiving it.

We have not as yet taken any further steps toward arranging the autumn meeting of the Yenching Trustees. As soon as we have your suggestions in reply to the inquiries made in my letter of August 25, I will proceed in arranging a date that is as satisfactory as possible.

Very cordially yours,



BAG-H

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ack 10/29/30

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

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COMMITTEE

- MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
- MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
- MR. B. A. GARSIDE, *Treasurer*
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- MISS JENNIE A. GOULDY, *New York*
- MRS. HELEN H. JENKINS, *New York*
- MISS MARION A. KENDALL, *Cambridge, Mass.*
- ERIC M. NORTH, *New York*
- MRS. CHARLES K. ROYS, *Aurora, New York*
- MRS. ROBERT E. SPEER, *New York*
- FRANKLIN H. WARNER, *New York*
- MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

October 28, 1930

YENCHING COLLEGE
FOR WOMEN

INDEXED

TRANSFER

Mr. B.A. Garside
150 Fifth Ave.
New York, N.Y.

Dear Mr. Garside:

It is a long time since I have presented a Yenching College expense account. The enclosed memorandum was handed me by my secretary before my vacation in July, but I have neglected sending it in to you.

As I remember, you thought it desirable for us always to keep here a balance credit of approximately \$50.00

As my attendance upon the November meetings of the Yenching College Committee and the Trustees will involve some expense, perhaps it would be well for you to send somewhat more than the amount needed to make our credit balance up to \$50.00. I hope we may get out a Yenching News Letter also in the near future, and that will mean expenses. Would you think it wise to send me \$100 on this account?

Another financial matter should have attention. You will remember that the Yenching College Committee voted to meet the expense involved in Miss Burtt's travel in America over and above the cost of her journey across the continent. I have not received from her an itemized account of the cost of her trip to Boston and back, but Miss Kendrick telephoned me that she had advanced Miss Burtt \$25.00 personally. This should of course be returned to Miss Kendrick. Will you therefore send her your check for \$25.00? It is now too late for a letter to reach Miss Burtt before she sails, but I will try to secure from her a statement of the additional expense she incurred which legitimately be charged to the Yenching College Committee.

Thank you for your help in adjusting these matters.

Sincerely yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

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SEP 20 1951
JOINT OFFICE

0447

EXCERPT FROM DR. STUART'S LETTER

Of

NOVEMBER 10, 1930

Dr. Barlow Brown. There has been recent consultation between Mrs. Frame and myself as well as with our medical officer, the chairman of the Department of Sociology and others interested. We all like Dr. Brown very much and appreciate her devotion. We are also conscious of the sickness and wretchedness all around us which she could help alleviate. However, very reluctantly we seem forced to the conclusion that the university cannot wisely take any responsibility in the matter. The housing problem would be an acute one, as experience has shown that Dr. Brown is not entirely easy to arrange for in this respect, nor would it be very practicable for her to live by herself off our campus. Her knowledge of Chinese is very limited and leads her often to say something quite different from what she intended. With the abnormal sensitiveness of Chinese at this time she might unwittingly give offence to old style Chinese practitioners or local residents which would lead to embarrassments. There are further considerations such as a breakdown in her own health, or other tendencies which would involve us even though there would not be a formal contract. Mrs. Leamonth is carrying on a very successful clinic, and one important factor in the situation is that her position would be made very much more difficult. Both she and the doctor are very fond of Dr. Brown, but the latter has in the past frequently called upon them by day or night to help in some case that has gotten out of her reach, or in other ways added to their responsibilities without quite realizing all that was involved for them. For these and other reasons this seems the wisest course. According to the recent action of the Trustees any such case would be handled through the Women's College Committee. Mrs. Frame is writing to Mrs. Lee to the same effect, but I wanted you to have my point of view. Will you see that the matter is taken up with Dr. Brown in as kindly but as final a way as possible.

Very sincerely yours,

/s/ J. Leighton Stuart

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C O P Y

YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

Peiping, China

Office of the Dean

November 18, 1930

RECEIVED
FOREIGN DEPARTMENT

Mr. B. A. Garside
China Union Universities
150 Fifth Avenue
New York, N.Y.

JAN 3 1931

Ans. _____

My dear Mr. Garside:

I appreciate very much your referring to Dr. Stuart and me the correspondence initiated by Dr. Barlow-Brown relative to her coming back to work in Haitien and with an official connection with the University. You have yourself lived on the field, and realize that there are often complications in any question of a return to a given work, which are not obvious at the home end.

Dr. Barlow-Brown has in many respects unusual qualifications for such work as she has in mind. She has a strong personality, maturity of experience, broad training, and great enthusiasm for just such work as she is contemplating. There is a large field in any Chinese community for just such medical and preventive work among women. Mrs. Learmonth, herself a physician of wide experience, has by years of self-denying work, built up a far-reaching clinic for poor people in a dispensary right on the edge of the campus and the boundary of Haitien. She has a wonderful reputation among the country people far and wide for her kindness and skill, and she is devoted to this work. It is practically supported by friends whom she has interested in it. The Social Work Department of the Department of Sociology of the University has cooperated with Dr. Learmonth and has done a great deal of social welfare work in the community adjacent to our campus. Our Christian student members of the Christian Fellowship have also organized relief work, and are doing a good deal of case work, visiting in Haitien and Chengfu, which lie so close to our campus. These facts will show you what a great opportunity there is for just such work.

When your letters came, Dr. Stuart and I asked for the opinion of the members of the Department of Sociology, as to whether it would be feasible for Dr. Barlow-Brown to be officially associated with them in her proposed work, as that department would seem to be practically the only logical place where this contemplated work could be officially connected with the University. Yenching is an academic institution, and outside of its medical officers, the Department of Sociology and Social Work would seem to be the one place where an official connection could be arranged. Dr. Hsu", Chairman of the Department, lately wrote us officially to the effect that after consultation with the members of his department, the consensus of opinion was that their practical program, in Ch'ing Ho and other surrounding towns was not yet well worked out. When they know more definitely of their own program and the program proposed by Dr. Brown, they will be glad to talk over concrete ways and means of cooperating.

0449

Since the Department of Sociology and Social Work has thus gone on record as not being quite prepared to offer a concrete program for cooperation with Dr. Brown's proposed work, it would seem as if there were for the present no practical way in which the University Administration could officially be linked up with Dr. Brown's work. Mrs. Wolfertz, who is on the Social Service Committee of the Yenching Faculty Women's Association, is deeply interested in securing Dr. Brown's services in behalf of the women and girls employed in the three or four industrial workshops managed by the Association. I have told her of the reply of the Department of Sociology, and I believe she is going to consult with her Social Work Committee to see whether they can offer some means of cooperation with Dr. Brown which would meet with the conditions apparently laid down by her church.

I presume that Dr. Stuart has already written you along these lines. I fear it will be a great disappointment to Dr. Brown that the University Administration seems baffled in trying to find a definite method of official connection with the work in which she is so deeply interested. I would be sorry if Dr. Brown were to feel that we were not sympathetic, or that we do not appreciate her disinterested desire to be of service to the needy women in the vicinity. Possibly some other way can be evolved.

Sincerely yours,

/s/ ALICE B. FRAME

Mrs. Murray S. Frame
Dean

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0450

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

November 26, 1930

YENCHING COLLEGE
FOR WOMEN

TRANSFER

INDEXED

Mr. B. A. Garside
150 Fifth Ave.
New York, N.Y.

Dear Mr. Garside:

If there had been more leisure for general conversation when I was in New York a week ago, I should have asked you to read a long letter I had recently received from Miss Grace Boynton of the Yenching College faculty. I am now enclosing a copy of that letter. As you will see, it is in regard to the attack made upon Mrs. Frame by a few of the students. Since getting home, I have had another letter from Miss Boynton and I am enclosing a copy of that also.

You will agree with me, I think, in feeling that we can work together better by sharing such information even though ~~there~~, so far as I can see, nothing for any of us at this end of the line to do at the present juncture. The letter of October 23 was marked confidential and for obvious reasons, it is desirable that what Miss Boynton says about Dr. Sui Wang should be kept confidential.

I trust you are to have a happy Thanksgiving tomorrow.

Cordially yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:BB

(For letters from Grace Boynton,
see under Boynton.)

0451

RECEIVED
UNIVERSITIES
NOV 28 1930
JOINT OFFICE

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1
8
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0452

CHINA UNION UNIVERSITIES

Cooperating Organizations

FUKIEN CHRISTIAN UNIVERSITY
LINGNAN UNIVERSITY
UNIVERSITY OF NANKING
SHANTUNG CHRISTIAN UNIVERSITY
PRINCETON-YENCHING FOUNDATION
WEST CHINA UNION UNIVERSITY
YENCHING UNIVERSITY

CENTRAL OFFICE

150 FIFTH AVENUE
NEW YORK CITY

—
Cable Address:
"NANFUSHAN" New York
Telephone:
WATKINS 8703-4-5

Officers

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WM. I. CHAMBERLAIN
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B. A. GARSIDE
Secretary and Treasurer
C. A. EVANS
Associate Secretary-Treasurer
CAROLINE L. LANE
Assistant Treasurer

Yenching University

RECEIVED
FOREIGN DEPARTMENT

November 28, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

NOV 29 1930

My dear Mrs. Lee:

Ans. _____

Let me acknowledge receipt of your letter of November 26 to which you attached copies of letters received from Miss Boynton under date of October 1 and October 23. We greatly appreciate your courtesy in sending us this information, for it sheds a great deal of additional light upon the information which has come to us through Dr. Galt and from other sources relative to the difficulties the University has encountered during recent months centering around Miss Chang Ch'ung Hsia. We certainly have the warmest admiration for the way Mrs. Frame has carried on during the extremely difficult condition she has had to endure during recent months.

I am enclosing herewith a copy of the minutes of the last meeting of the Yenching Board of Trustees and also a copy of an official letter received from Dr. Galt telling of the difficulties produced at the University as a result of Miss Chang's case. As requested by Dr. Galt, this letter is going to all members of the Yenching Board of Trustees. Dr. Galt also asks that we mail copies to the members of the Yenching College Committee. Our office will be happy to mail this material to the members of the Committee who are not also members of the Board of Trustees, or we will forward a supply of the letters to you for mailing from your office. Before taking either step, however, I wish to know which course you prefer, and also wish to be sure that you agree with Dr. Galt's request that the material be sent to the members of the Committee.

While I feel that I would not be justified in circulating this letter to the Board of Trustees except on the basis of some very serious objection, since this circulation has been officially asked for by the general faculty Executive Committee, I have some doubts as to whether it will produce a very satisfactory effect. I am sure there is absolutely no question that it will accomplish the end desired by the faculty of showing that Mrs. Frame is fully deserving of all the support, sympathy and commendation we could possibly give. I am sure, however, that nothing which may have come to the ears of the Trustees already concerning Miss Chang's case has given any information, or misinformation, which would in any way have shaken the confidence of the Trustees in Mrs. Frame and her ability and spirit in handling such a difficult case.

The effect which I fear such a communication will have on our Trustees, and any other American friends of the University who might read the letter, is that it may create an extremely unfavorable impression of the

0453

11-28-30

Yenching student body, and may cause the Trustees to feel that the administrators of the University, particularly the Chinese administrators, have adopted a weaker attitude than even the disturbed conditions in China today can fully justify. I fear that very few people who read Dr.Galt's letter will have their desire to serve and to support an institution with such a student body as is here pictured very much strengthened by the perusal. For a number of years we have been assiduously building up in the minds of our Trustees and our American friends a picture of the student body of Yenching as a group of intelligent, Christian-minded young men and young women earnestly engaged in preparing themselves for service to their country. The actions of the student body in Miss Chang's case leave us with an uneasy feeling that a large number of the Yenching students are unreasonable radicals, and that the remainder are pretty spineless individuals.

I am also very much interested in Miss Boynton's comments in regard to Dr.Sui wang. We will, of course, keep this information highly confidential.

We received the ten copies of the Yenching College Committee minutes which you sent us under date of November 23. We will need a few more copies of this material, however, before we can distribute it to the members of the Board of Trustees. There are sixteen members on the Board of Trustees, aside from those who are also members of the Yenching College Committee. In addition to supplying this group we need about half a dozen copies for our various people and files here in the office; therefore, 22 copies in all are needed; thus we are 12 copies short. In this computation I am assuming that you have not mailed copies of these minutes to the members of the Board of Trustees who are not on the Woman's College Committee.

I am also very much interested in the extract you append to your November 22 letter of the comments made by Mrs.Frame in her letter of October 23 relative to Dr.Alice Barlow Brown. These comments indicate that the Finance Committee was wise in dealing rather cautiously with the suggestion made by Dr.Barlow-Brown.

We very much enjoyed seeing you here in New York last week.

Very cordially yours,

BAG-H

Enc.

B.A. Gausole

0454

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of
YENCHING UNIVERSITY

COMMITTEE
MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. B. A. GARSIDE, *Treasurer*
150 Fifth Avenue, New York
MRS. WILLIAM BOYD, *Philadelphia*
Chairman of Nominating Committee
President ELLEN F. PENDLETON, *Wellesley, Mass.*
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MRS. JOHN H. FINLEY, *New York*
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MRS. HELEN H. JENKINS, *New York*
MISS MARION A. KENDALL, *Cambridge, Mass.*
ERIC M. NORTH, *New York*
MRS. CHARLES K. ROYS, *Aurora, New York*
MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*
MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

December 3, 1930

#1

YENCHING COLLEGE
FOR WOMEN

Mr. B.A. Garside:
150 Fifth Ave.
New York, N.Y.

TRANSFER

Dear Mr. Garside:

Thank you for the Minutes of the November 19 meeting of the Yen-ching Trustees and for the enclosed copy of Mr. Galt's letter and the action of the Woman's College Faculty on the student trouble. I am very glad the Woman's College faculty has taken the action it has and that the university faculty is so heartily backing them.

I am however, inclined to doubt as you do the wisdom of sending these documents to all the trustees and all the members of the Woman's College committee. I shared Miss Boynton's letter to me with only a few of the members of the Woman's College committee. My feeling was that Mrs. Frame herself would prefer not to have publicity given to an experience which would show up the student body in an unfavorable light. My talks with Miss Speer convinced me that there was only a small minority of the student body involved, and I was also very hopeful that the situation was clearing up. If I thought the trouble was widely known in America and that people were in any way questioning Mrs. Frame's wisdom in dealing with the unbalanced student, I should think it desirable to give publicity to these two letters. In as much as the University Administration through Dr. Galt officially requested that this letter be sent to the Trustees and the members of the Woman's College Committee, might it not be well to write asking whether those on the field are willing to accept our judgment and not to have the letter sent? You will know better than I whether that is necessary. If there should be any development involving publicity, or if the faculty should feel strongly that we ought not to hold back a communication they have sent to the Trustees and the Woman's College Committee, they could cable you and we could then immediately send out the letters.

I note that you desire twenty-two copies of the Minutes of the Yen-ching College Committee meetings. We will in the future see that you have this number. I am today mailing you twelve additional copies of the Minutes of the recent meeting.

Cordially yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:BB

0455

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

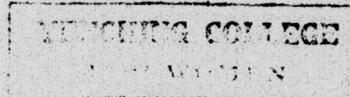
COMMITTEE

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MRS. CHARLES K. ROYS, *Aurora, New York*
MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

December 3, 1930

#2



Mr. B.A. Garside
150 Fifth Ave.
New York, N.Y.

TRANSFER

Dear Mr. Garside:

A letter from Mrs. Williamson questions the accuracy of the statement in regard to insurance funds Vote 463 of the minutes of the recent meeting of the Yenching College Committee. She says that she thought the fund was more like \$2000 than \$12,000.

Will you kindly let me know whether there is an error here that should be corrected?

Cordially yours,

Eula B. Lee

(Mrs. Lucius O. Lee)

L:BB

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C O P Y

YENCHING UNIVERSITY

Peking, China.

Office of the President

December 9, 1930.

RECEIVED
FOREIGN DEPARTMENT

Mr. B. A. Garside
150 Fifth Avenue,
New York City.

JAN 3 1931

Dear Mr. Garside:

Ans. _____

In further comment on the case of Dr. Alice Barlow Brown about whom I wrote you a few weeks ago, I am now ready to approve of her coming to China under a committee of faculty wives who are making her a definite offer on their own responsibility. It can be treated as Yenching University social service extension work, and while the University will not be officially behing it, yet the strength of the personnel of this committee and the other details which they have worked out seem to me to protect all the various aspects of the question.

Will you, therefore, write to her, 672 Maple Avenue, Winetka, Ill. to the effect that this can be treated as a Yenching University activity. She says that her pastor requires some sort of authorization relating her activities to the University. The ladies are writing her direct as to the details of other arrangements with her.

Very sincerely yours,

/s/ J. LEIGHTON STUART

W

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago

MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.

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MRS. CHARLES K. ROYS, *Aurora, New York*

MRS. ROBERT E. SPEER, *New York*

FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

December 10, 1930

YENCHING COLLEGE
FOR WOMEN

Mr. B. A. Garside
150 Fifth Ave.
New York, N.Y.

TRANSFER

Dear Mr. Garside:

Miss Kendrick was in the office day before yesterday and I shared with her your letter of November 28. She understood this letter to say that you were sending Dr. Galt's report about the student trouble in Yenching to the members of the Board of Trustees, and that your hesitation was only in regard to sending copies of the letter to members of the Woman's College Committee.

Will you kindly let me know whether her understanding is correct. I did not so read your letter.

If you have sent Dr. Galt's letter to the Trustees I think it should by all means go to all the members of the Woman's College Committee. In that case, I should wish also to share with all Miss Boynton's letter to me. If Dr. Galt's letter has gone to the Trustees, will you please send me copies of it for the members of the Woman's College Committee who are not Trustees, and I will send both out with a brief covering letter of my own.

Very sincerely yours,

Eula B. Lee

(Mrs. Lucius C. Lee)

L:BB

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UNIVERSITIES
DEC 11 1930
JOINT OFFICE

0459

CHINA UNION UNIVERSITIES

Cooperating Organizations
 FUKIEN CHRISTIAN UNIVERSITY
 LINGNAN UNIVERSITY
 UNIVERSITY OF NANKING
 SHANTUNG CHRISTIAN UNIVERSITY
 PRINCETON-YENCHING FOUNDATION
 WEST CHINA UNION UNIVERSITY
 YENCHING UNIVERSITY

CENTRAL OFFICE

150 FIFTH AVENUE
 NEW YORK CITY

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Cable Address:
 "NANFUSHAN" New York
Telephone:
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Vice-Chairman, Supervisory Committee
 B. A. GARSIDE
Secretary and Treasurer
 C. A. EVANS
Associate Secretary-Treasurer
 CAROLINE L. LANE
Assistant Treasurer

Yenching University

December 10, 1930

RECEIVED
 FOREIGN DEPARTMENT

Mrs. Lucius O. Lee,
 14 Beacon Street,
 Boston, Mass.

DEC 11 1930

My dear Mrs. Lee:

Ans. _____

Let me acknowledge receipt of your letter of December 3 in which you inquire as to the accuracy of the statement in the minutes of the November 18 meeting of the Women's College Committee referring to the Women's College insurance fund as G\$12,000. Your figure for this fund is quite correct. For your information I give below the details showing the growth of this fund:-

<u>Date</u>	<u>Item</u>	<u>Amount</u>
May 10, 1929	Original fund when Women's College books were set up in New York	\$3,000.00
Jan. 17, 1930	Transferred from Current Surplus 1927-28 by Action F-2732 of Finance Com.	2,000.00
Sept. 17 "	Transfer of G\$5,000 representing unrequired balance authorized for Women's College residences (action F-2870 of Finance Committee	5,000.00
" 17 "	Unrequired balance authorized for current budget 1928-39 (action F-2870 of Finance Committee	2,000.00
		\$12,000.00

I am enclosing an extra copy of this letter in case you care to forward it to Mrs. Williamson.

Very cordially yours, .

W. A. Garside

BAG-H

Enc.

0460

CHINA UNION UNIVERSITIES

Cooperating Organizations

FUKIEN CHRISTIAN UNIVERSITY
LINGNAN UNIVERSITY
UNIVERSITY OF NANKING
SHANTUNG CHRISTIAN UNIVERSITY
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Assistant Treasurer

Yenching University

RECEIVED
FOREIGN DEPARTMENT

December 10, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

DEC 11 1930

Ans. _____

My dear Mrs. Lee:

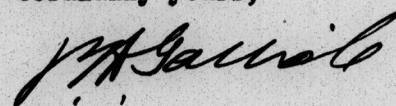
Let me acknowledge receipt of your letter of December 3 dealing with the report sent by Dr. Galt telling of the student trouble centering around the case of Miss Chang.

As I believe I indicated in my previous letter to you on this subject, I have already sent copies of Dr. Galt's letter to the members of the Yenching Board of Trustees for their confidential information. While I did this with certain misgivings in the case of some of the Trustees, it seemed to me that it was the wisest procedure to take under the circumstances, both because the field had definitely requested this procedure, and also because I know that at least some of the Trustees have heard so many conflicting rumors with regard to student trouble that an authoritative statement seemed quite desirable. I believe that if we had written the statement here definitely for home consumption we would have made certain changes both in the content and in the viewpoint, but I do not feel justified in doing any radical editing on formal communications of this sort sent by the field definitely for transmission to the Board of Trustees.

As to sending copies of this material to the members of the Women's College Committee who are not also on the Board of Trustees, we leave the decision to your own judgment. You know the characteristics, and probably reaction, of these members of your Committee better than I.

Very cordially yours,

BAG-H



0461

COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

YENCHING COLLEGE
FOR WOMEN

December 12, 1930

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. B. A. GARSIDE, *Treasurer*
150 Fifth Avenue, New York
MRS. WILLIAM BOYD, *Philadelphia*
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FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

Mr. B. A. Garside
150 Fifth Ave.
New York, N.Y.

INDEXED

TRANSFER

Dear Mr. Garside:

A cablegram has just come in from Mrs. Frame. It is in code as follows:

"LOLEESRYOV HAXUPFRAME " This we translated to read:

"Strongly urge that physician be sent at once. sending full details by letter. frame."

When last we heard from Mrs. Frame by letter, she and the others were rejoicing that the Woman's Foreign Missionary Society had loaned Dr. Mary Bigler of the Methodist Hospital staff in reiping to care for the health of the woman's college during her period of study of Chinese. I of course do not know what has happened that this arrangement seems now to be considered inadequate. Possibly Dr. Bigler is needed in the Hospital and has left the college. Apparently the staff and the Administrative Committee have no hope of finding a qualified Chinese woman doctor and have turned to us in the hope that someone can be sent from America. I am passing on the substance of this cablegram to Miss Kendrick with the question whether she is in touch with any women doctors who might be interested in and qualified for this work.

Another question also immediately arises in my mind and that is the inevitable one of money. The Woman's College budget as I remember included nothing toward the support of a doctor. I suppose there is not very much likelihood that anyone will be found ready to go before next summer even if we succeed then in getting someone. Still I would like to know whether you feel that a way could be found for financing such a worker if she were found.

Thank you for the copies of Dr. Galt's letter which arrived this morning. I am mailing them at once to the members of the woman's College Committee.

Sincerely yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:BB

0462

RECEIVED
UNIVERSITIES
DEC 16 1930
JOINT OFFICE

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9
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0463

CHINA UNION UNIVERSITIES

Cooperating Organizations

FUKIEN CHRISTIAN UNIVERSITY
LINGNAN UNIVERSITY
UNIVERSITY OF NANKING
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C. A. EVANS
Associate Secretary-Treasurer
CAROLINE L. LANE
Assistant Treasurer

RECEIVED
FOREIGN DEPARTMENT

December 19, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

DEC 19 1930

Ans. Dec. 22, 1930

My dear Mrs. Lee:

I am enclosing herewith a copy of a letter sent to Mr. Belcher. You will note that it discusses the threatened reduction of the American Board appropriation from G\$3,500 to G\$2,500. I believe that the first intimation I had of this contemplated reduction was when I noted that a check sent by Mr. Belcher a few days ago was made out on the basis of \$2,500 appropriation rather than \$3,500. Mr. Belcher happened to be in the city the next day so we discussed the matter by telephone. My letter is the outgrowth of that conversation.

You are familiar both with the situation and needs at Yenching, and also the present financial condition and obligations of the American Board, and can weigh judiciously all the factors involved. You will appreciate the fact that a reduction on the part of one Board is very apt to upset the entire structure of financial contributions from the four Mission Boards cooperating in the University. Yenching has been having an extremely difficult struggle already this year because of the loss of anticipated income on the gift of L.C.\$625,000 which it was hoped the Chinese banker would make to the University.

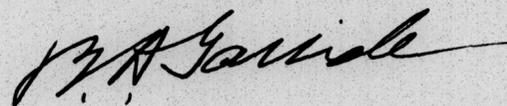
The University will be very grateful to you for any assistance you may be able to render as a friend at court.

With all good wishes for the approaching holiday season, I am

BAG-H

Enc.

Very cordially yours,



0464

Attached to Garwood's letter to Mrs Lee, Dec 14, 1930

RECEIVED
FOREIGN DEPARTMENT

DEC 19 1930

Ans. _____

December 16, 1930

Mr. Harold B. Belcher,
American Board of Commissioners for
Foreign Missions,
Boston, Mass.

My dear Mr. Belcher:

Let me acknowledge receipt of your letter of December 15 with its enclosed check for \$2,150 to the order of the Trustees of Yenching University, of which \$900 is for the first two quarters of 1930-31 for Dr. Lew, and \$1,250 for the first two quarters for the current expenses of the University (up to December 31, 1930).

You are familiar with the fact that some years ago when the American Board, the Presbyterian Board, and the Methodist Board began their support of Yenching University on a union basis there was an understanding among them whereby they would contribute to the support of the University both in staff and cash on a basis of equality. The cash contribution which each of the three Boards has made for a number of years is \$3,500. In more than one case this contribution has been maintained intact where one or another of the three Boards have had to pass through a period of financial difficulties. The amount is not large, and is, in fact, substantially smaller than these same Boards are contributing to some of the other union colleges in China in which they are cooperating. It has, therefore, been the earnest hope of the Board of Trustees that the three cooperating Mission Boards would be able to maintain this cash contribution without any reduction.

Not only are these funds greatly needed by the University in carrying on its work, but any reduction in the appropriation of any one Board upsets the parity that has heretofore existed and is almost certain to cause similar shifts in position by the other Boards interested. Moreover, the University earnestly desires that these three cooperating Mission Boards may continue to feel the same sense of responsibility for, and interest in, the work at Yenching as they have evinced from the time of its founding until the present. While it is true that the University has made substantial progress in the securing of endowment, it is still in need of both the financial and the moral support of the cooperating Mission Boards. It would be a tragedy of the first magnitude if the cooperation of these three Mission Boards should be lessened just at this time when the University is passing through extremely difficult times, and when great spiritual questions are being earnestly studied both by the Trustees and by the managing Boards and administrators on the field.

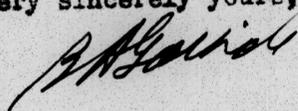
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12-16-30

The present fiscal year presents an unusually difficult problem because of the loss of a substantial amount of income which we thought could be relied upon when the budget for this year was adopted. Due to this loss of income the Finance Committee of the Board of Trustees and the administrative officials of the University are now having a difficult time trying to discover some method by which the available resources can be stretched to cover the work already undertaken. Should the University suffer the loss of a part of the contribution of one or more of the cooperating Mission Boards this financial difficulty will be substantially increased.

I understand that the American Board has had this possible reduction of its contribution to Yenching in mind for some time, but according to our records no indication of that fact had heretofore been communicated to our office. Had we been aware that such an action was contemplated I would have written to you, or to the representatives of the American Board on our Yenching Board of Trustees, at an earlier date. We earnestly hope that the American Board will in some way find it possible to restore its appropriation to the original figure of \$3,500.

Very sincerely yours,



BAG-H

CC: Promotional Office
Mrs. Lucius O. Lee ✓

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of
YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*
PEKING, CHINA

COMMITTEE

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150 Fifth Avenue, New York
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Chairman of Nominating Committee
President ELLEN F. PENDLETON, *Wellesley, Mass.*
Chairman of Budget Committee
Professor ELIZA H. KENDRICK, *Wellesley, Mass.*
Chairman of Candidate Committee
MRS. O. R. WILLIAMSON, *Philadelphia*
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MRS. FRITZ W. BALDWIN, *Springfield, Mass.*
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MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*
MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

December 22, 1930.

Mrs. M. L. Greeley
655 Maple Avenue
Winnetka, Ill.

Dear Mrs. Greeley:

Your letter of December 20 has reached me promptly, you see. I am glad to hear from you as I always remember most gratefully your co-operation in securing the support of Dr. Brown while she was in Yenching. I remember also with gratitude your interest in the Women's Industrial Institute in Foochow. I trust that sometime before very long there may be something definite

to bring to your attention about the latter institution.

Now as to Dr. Brown's desire to return to China for Social Service work in connection with Yenching University. As Mr. Garside and letters from China have already assured you, every one concerned has a deep appreciation of Dr. Brown's interest and her desire to serve the needy in China. There is no doubt as to the need for bettering social and economic conditions and the number of people who might be employed in work of this kind is practically limited. Still, my impression from the letters I have seen is that encouragement should not be given to Dr. Brown to think of returning at the present time and undertaking such work.

I am not sure that I have all the facts clearly in mind, but as I understand it, there are two reasons why it seems unwise to the Yenching University Administration to invite Dr. Brown back for such work just now. The first is that there is no assurance of permanent support for such work. The University has no funds to put into it, and it would be a great pity for Dr. Brown to go out to Peking in the hope of being able to do a worth while work and then find that she had insufficient money with which to carry it on. The experience of the years convinces us that any work dependent upon gifts from personal friends has but a precarious support. Even if friends are devotedly interested and that interest can be maintained circumstances change and some are almost sure to find they cannot keep up their gifts.

The second reason why the University is not ready to invite Dr. Brown for the work she has in mind is, as I understand it, the fact that the Social Service Department is already carrying on as much in the line

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Mrs. Greeley --2

of base work as it is able to make effective use of. Mrs. Learmonth, wife of the University physician, is doing a very considerable public health and neighborhood work in the villages adjoining the University campus, and in this work has the assistance of the Social Service department of the University. As I said in the beginning much more work of this kind is needed, but the University is not at present so organized as to cooperate in more than is now being done.

In view of these considerations, it seems to us no true kindness to encourage Dr. Brown in her desire to return to China at present. Circumstances may change so that there will be a call for further work of the kind she wishes to do, and if they do the question of her going can be taken up then.

The experience you are having in finding it unusually difficult to raise money for this work is quite in line with the experience we are all having these days in the matter of money raising.

I am sorry to write in this discouraging vein. As I said, I am not sure that something may not in due time open up for Dr. Brown in connection with Yenching. For the present, however, I think it would be much better for her to give herself to some needed work in this country and to hold any thought of returning to China in abeyance, until we all get further light as to the auspices under which she could work, and the financial support of her work. I am sure you will understand that I write thus only because of my real conviction in the matter.

Should you ever be in Boston, I would be so glad to have you come in to see me.

Most cordially yours,

(Mrs. Lucius O. Lee)

I am sending a copy of this letter to Mr. Garside, Secretary of China Union Universities and asking him to write you if I have not rightly represented the case.

L:BB

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RECEIVED
UNIVERSITIES
DEC 26 1930
JOINT OFFICE

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

of

YENCHING UNIVERSITY

MRS. MURRAY S. FRAME, B.A., B.D., *Dean of the College*

PEKING, CHINA

YENCHING COLLEGE
FOR WOMEN

December 25, 1930

TRANSFER

COMMITTEE

MRS. J. M. AVANN, *Chairman*
4949 Indiana Avenue, Chicago
MRS. L. O. LEE, *Secretary*
14 Beacon Street, Boston, Mass.
MR. B. A. GARSIDE, *Treasurer*
150 Fifth Avenue, New York
MRS. WILLIAM BOYD, *Philadelphia*
Chairman of Nominating Committee
President ELLEN F. PENDLETON, *Wellesley, Mass.*
Chairman of Budget Committee
Professor ELIZA H. KENDRICK, *Wellesley, Mass.*
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MRS. O. B. WILLIAMSON, *Philadelphia*
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MRS. FRITZ W. BALDWIN, *Springfield, Mass.*
MRS. SAMUEL MCCREA CAVERT, *New York*
MISS ALICE KEEP CLARK, *Chicago*
MRS. JOHN H. FINLEY, *New York*
Dean LUCY JENKINS FRANKLIN, *Boston, Mass.*
MISS JENNIE A. GOULDY, *New York*
MRS. HELEN H. JENKINS, *New York*
MISS MARION A. KENDALL, *Cambridge, Mass.*
ERIC M. NORTH, *New York*
MRS. CHARLES K. BOYS, *Aurora, New York*
MRS. ROBERT E. SPEER, *New York*
FRANKLIN H. WARNER, *New York*

MRS. CHARLES C. PARLIN, *New York*
Representative of Wellesley College
Alumnae

Mr. B. A. Garside
150 Fifth Ave.
New York, N.Y.

Dear Mr. Garside:

This is to acknowledge the receipt of your letter of December 19 enclosing copy of your letter of the 16th to Mr. Belcher. I have talked this matter of the American Board appropriation to Yenching over with him, and if he has not already written you, he will do so very soon.

I do think the American Board should recognize an obligation for this additional \$1000 for Yenching, and I am hoping that the way may be found.

With the very best of wishes for the Christmastide, and the new year, I am

Sincerely yours,

Eula B. Lee

(Mrs. Lucius C. Lee)

L:BB

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COMMITTEE OF
YENCHING COLLEGE FOR WOMEN

YENCHING UNIVERSITY

MISS YEN KAI-SHANG, D.A., Director of the College
NANKING, CHINA

RECEIVED

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RECEIVED
UNIVERSITIES
DEC 26 1930
JINT OFFICE

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JOCKWELL HARMON POTTER, D.D.,
PRESIDENT

FRED FIELD GOODSSELL, D. D.,
EXECUTIVE VICE-PRESIDENT

FREDERICK A. GASKINS,
TREASURER

**AMERICAN BOARD OF COMMISSIONERS
FOR FOREIGN MISSIONS**

INCORPORATED 1912

14 BEACON STREET · BOSTON, MASS.

Foreign Department

December 24, 1930.

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ERNEST W. RIGGS

ALDEN H. CLARK, D. D.

MEDICAL SECRETARY

MARK H. WARD, M.D.

ASSOCIATE SECRETARIES

MISS MABEL E. EMERSON

WYNN C. FAIRFIELD, D. D.

ASSISTANT SECRETARY

HERBERT E. B. CASE

YENCHING COLLEGE
FOR WOMEN

Mr. B. A. Garside
150 Fifth Avenue
New York, New York

TRANSFER

INDEXED

Dear Mr. Garside:

I am enclosing herewith a copy of a letter that I have just written to Mrs. Greeley of Winnetka. She wrote me of her effort to raise money to enable Dr. Alice Barlow-Brown to go back to China for social service work in connection with Yenching. If what I have written Mrs. Greeley seems unwise or in any point untrue to the facts, won't you correct me, either writing to me or to her and sending me a copy of your letter. Thank you!

Sincerely yours,

Lucia B. Lee

(Mrs. Lucius O. Lee)

L:PMB
Enc.

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RECEIVED
UNIVERSITIES
DEC 26 1930
JOINT OFFICE

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CHINA UNION UNIVERSITIES

Cooperating Organizations

FUKIEN CHRISTIAN UNIVERSITY
LINGNAN UNIVERSITY
UNIVERSITY OF NANKING
SHANTUNG CHRISTIAN UNIVERSITY
PRINCETON-YENCHING FOUNDATION
WEST CHINA UNION UNIVERSITY
YENCHING UNIVERSITY

CENTRAL OFFICE

150 FIFTH AVENUE
NEW YORK CITY

Cable Address:
"NANFUSHAN" New York
Telephone:
WATKINS 8703-4-5

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WM. I. CHAMBERLAIN
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B. A. GARSIDE
Secretary and Treasurer
C. A. EVANS
Associate Secretary-Treasurer
CAROLINE L. LANE
Assistant Treasurer

Yenching University

RECEIVED
FOREIGN DEPARTMENT

December 31, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

JAN 2 1931

My dear Mrs. Lee:

Ans. ✓

Let me acknowledge receipt of your letters of December 12 and December 27.

I am sorry that I have delayed so long in replying to your letter of December 12. This letter reports the cablegram you had just received from Mrs. Frame urging that a physician be sent out at once. You inquire whether it will be possible for the Women's College within its present resources for the current budget to provide the support of such a physician.

You will remember that the Women's College budget had originally a contingent item of L.C. \$1,900. To this the Women's College Committee added L.C. \$700 for annuity premium and salary increases for the members of the Women's College staff; and also L.C. \$1,000 to provide Miss Burt's support if necessary. We later received word from the Friends Service Council to the effect that they would provide all of Miss Burt's salary for the fiscal year ending June 30, 1931. We would have available, therefore, this L.C. \$1,000 in the Contingent Fund for the support of such a physician if one were sent out during the current fiscal year. There is also a sufficient amount in the unassigned surplus for 1929-30 to care for the outgoing expenses of such a physician, together with salary and allowances to the end of the fiscal year.

In case a physician is not sent out until the beginning of the new budget year on July 1, 1931, the question of support is largely one for the field to solve. They would have to be responsible for making whatever rearrangement in the budget is necessary to include the salary, travel and other allowances of such a new member of staff.

Your letter of December 27 states that the Yenching College Committee is in need of new stationery, and asks me to make suggestions as to any necessary corrections in the list of names of members of the Committee.

You are quite correct in naming Mr. McBrier as the Treasurer, since he presumably has that relationship with the Yenching College Committee by virtue of his position as Treasurer of Yenching Board of Trustees. Whether this position makes him a member of the Committee of the Yenching College for Women is, however, another question. The Constitution of the University provides that the Committee of Yenching College for Women shall consist of the President, the Secretary, and all women members of the Board of Trustees;

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Mrs.Lee-2

12-31-30

one additional Trustee to be elected to membership on the Committee by the Trustees; additional members of the Committee chosen by the various Boards cooperating in Yenching College for Women; and three coopted members, one elected each year. I believe that Mr.McBrier is not included in any of the above groups of members. I presume, however, that, regardless of whether or not he is a member of the Committee, you will wish to use his name on the letterhead.

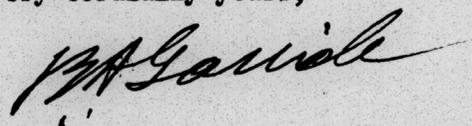
My own membership on the Committee is by virtue of my position as Secretary of the Board of Trustees. Both Mr.Evans and myself are Assistant Treasurers of the Committee of Yenching College for Women because of the fact that we hold this relationship to the Trustees of Yenching University. This position, however, does not mean that we are necessarily members either of the Board of Trustees of Yenching University or of the Committee of Yenching College for Women. Whether you wish to refer to Mr.Evans and myself as Assistant Treasurers is entirely a matter of your own judgment. I should think that the mention of Mr.McBrier's name in this connection would be quite sufficient.

In glancing through the list you sent of the members of the Committee I note that Mrs.William Boyd's name is omitted. I am sure that this is simply an oversight in copying.

With best wishes for the New Year, I am

Very cordially yours,

BAG-H



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CHINA UNION UNIVERSITIES

Cooperating Organizations

FUKIEN CHRISTIAN UNIVERSITY
LINGNAN UNIVERSITY
UNIVERSITY OF NANKING
SHANTUNG CHRISTIAN UNIVERSITY
PRINCETON-YENCHING FOUNDATION
WEST CHINA UNION UNIVERSITY
YENCHING UNIVERSITY

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C. A. EVANS
Associate Secretary-Treasurer
CAROLINE L. LANE
Assistant Treasurer

Yenching University
RECEIVED
FOREIGN DEPARTMENT

December 31, 1930

Mrs. Lucius O. Lee,
14 Beacon Street,
Boston, Mass.

JAN 2 1931

Ans. _____

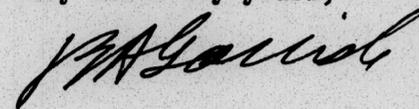
My dear Mrs. Lee:

Let me acknowledge receipt of your letters of December 23 and December 24.

Your letter of December 23 comments on the communication I sent to Mr. Belcher in regard to the American Board's appropriation to Yenching University for 1930-31. We will appreciate anything you may be able to do to assist the University in this connection.

With your letter of December 24 is enclosed a copy of the letter you have just written to Mrs. Greeley of Winnetka concerning her effort to raise money to enable Dr. Alice Barlow Brown to go back to China for social work in connection with Yenching. I feel that your letter to Mrs. Greeley is a very wise one. Probably Mrs. Frame sent you a copy of the letter she wrote me on November 18 in reply to inquiries we sent concerning Dr. Brown's proposed return. If Mrs. Frame did not send you a copy of this letter I will be glad to send a copy for your information. The substance of Mrs. Frame's letter is that, while the University has a warm admiration for her and is deeply sympathetic with her desire to be of service, it seems that it is not desirable to encourage her return at the present time.

Very cordially yours,



BAG-H

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